

City of Miramar  
Human Resources Department  
Comprehensive Pay Plan  
FY 2019  
Salary Schedule I (FULL-TIME Classification)

Job Class	Position Title	Exempt Status	Grade	Minimum Salary	Maximum Salary	C.S. Y/N
1611	COMMUNITY GARDEN SPECIALIST	NON-EXEMPT	6	27,999.16	44,212.82	Y
1421	OFFICE ASSISTANT FT	NON-EXEMPT	6	27,999.16	44,212.82	Y
1487	RECEPTIONIST	NON-EXEMPT	6	27,999.16	44,212.82	Y
1237	BOX OFFICE ASSISTANT	NON-EXEMPT	7	\$ 28,506.38	\$ 48,170.40	Y
1380	CULTURAL EVENT AIDE	NON-EXEMPT	7	\$ 28,506.38	\$ 48,170.40	Y
1397	HUMAN RESOURCES ASSISTANT	NON-EXEMPT	7	\$ 28,506.38	\$ 48,170.40	N
1439	OPERATIONS LOGISTICS COORDINATOR	NON-EXEMPT	9	\$ 32,146.27	\$ 54,319.44	N
1175	PROJECT COORDINATOR	NON-EXEMPT	9	\$ 32,146.27	\$ 54,319.44	N
1347	OFFICE SPECIALIST	NON-EXEMPT	11	\$ 36,278.30	\$ 61,302.00	Y
1468	SOLID WASTE TECHNICIAN	NON-EXEMPT	11	\$ 36,278.30	\$ 61,302.00	Y
1450	ASST PLANNER	NON-EXEMPT	13	\$ 40,244.48	\$ 68,003.49	Y
1552	COMMUNITY RELATIONS & MARKETING COORDINATOR	NON-EXEMPT	13	\$ 40,244.48	\$ 68,003.49	Y
1612	MARKETING COORDINATOR	NON-EXEMPT	13	\$ 40,244.48	\$ 68,003.49	Y
1444	RECYCLING COORDINATOR	NON-EXEMPT	13	\$ 40,244.48	\$ 68,003.49	Y
1443	TRANSPORTATION COORDINATOR	NON-EXEMPT	13	\$ 40,244.48	\$ 68,003.49	Y
1549	EVENT & ACTVITY COORDINATOR	NON-EXEMPT	14	\$ 42,229.19	\$ 71,356.92	Y
1345	ACTIVITY COORDINATOR	NON-EXEMPT	14	\$ 42,229.19	\$ 71,356.92	Y
1142	EXECUTIVE ASST TO DEPARTMENT	NON-EXEMPT	14	\$ 42,229.19	\$ 71,356.92	N
1395	EXECUTIVE ASST TO DIRECTOR	NON-EXEMPT	14	\$ 42,229.19	\$ 71,356.92	N
1137	FOOD & BEV SERVICES COORDINATOR	NON-EXEMPT	14	\$ 42,229.19	\$ 71,356.92	Y
1021	ADMINISTRATIVE SUPERVISOR	NON-EXEMPT	15	\$ 44,212.82	\$ 76,522.78	N
1425	BANQUET SUPERVISOR	NON-EXEMPT	15	\$ 44,212.82	\$ 76,522.78	N
1401	BOX OFFICE SUPERVISOR	NON-EXEMPT	15	\$ 44,212.82	\$ 76,522.78	N
1392	ENGINEERING TECHNICIAN FT	NON-EXEMPT	15	\$ 44,212.82	\$ 76,522.78	Y
1548	EVENT SERVICES SUPERVISOR	NON-EXEMPT	15	\$ 44,212.82	\$ 76,522.78	N
1140	EXECUTIVE ASSISTANT TO ACM	NON-EXEMPT	15	\$ 44,212.82	\$ 76,522.78	N
1344	EXECUTIVE ASST TO CHF MKTG PR	NON-EXEMPT	15	\$ 44,212.82	\$ 76,522.78	N
1144	EXECUTIVE ASST TO FIRE CHIEF	NON-EXEMPT	15	\$ 44,212.82	\$ 76,522.78	N
1145	EXECUTIVE ASST TO POLICE CHIEF	NON-EXEMPT	15	\$ 44,212.82	\$ 76,522.78	N
1147	FACILITIES PLANNER	NON-EXEMPT	15	\$ 44,212.82	\$ 76,522.78	N
1526	FLEET & TRANSIT LOGIST SPECIALIST	NON-EXEMPT	15	\$ 44,212.82	\$ 76,522.78	Y
1372	FOOD & BEVERAGE SUPVERSIOR	NON-EXEMPT	15	\$ 44,212.82	\$ 76,522.78	N
1289	GUEST RELATIONS & TKTING COORDINATOR	NON-EXEMPT	15	\$ 44,212.82	\$ 76,522.78	Y
1190	HR COORDINATOR	NON-EXEMPT	15	\$ 44,212.82	\$ 76,522.78	N
1242	PLANNER I	NON-EXEMPT	15	\$ 44,212.82	\$ 76,522.78	Y
1335	VICTIM ADVOCATE II	NON-EXEMPT	15	\$ 44,212.82	\$ 76,522.78	N
1141	EXECUTIVE ASSISTANT TO CM	NON-EXEMPT	17	\$ 48,181.17	\$ 81,843.69	N
1590	FACILITIES MAINT COORDINATOR	NON-EXEMPT	17	\$ 48,181.17	\$ 81,843.69	Y
1182	GRANTS COORDINATOR	NON-EXEMPT	17	\$ 48,181.17	\$ 81,843.69	Y
1496	LANDSCAPE & GROUNDS SUPERVISOR	NON-EXEMPT	17	\$ 48,181.17	\$ 81,843.69	Y
1597	PERMIT CLERK SUPERVISOR	NON-EXEMPT	17	\$ 48,181.17	\$ 81,843.69	N
1243	PLANNER II	NON-EXEMPT	17	\$ 48,181.17	\$ 81,843.69	N
1599	SOCIAL SERVICES OPS SPECIALIST	NON-EXEMPT	17	\$ 48,181.17	\$ 81,843.69	Y
1316	TRAINING SPECIALIST	NON-EXEMPT	17	\$ 48,181.17	\$ 81,843.69	Y
1321	UASI INVENTORY COORDINATOR	NON-EXEMPT	17	\$ 48,181.17	\$ 81,843.69	Y
1328	UTILITY BILLING SUPERVISOR	NON-EXEMPT	17	\$ 48,181.17	\$ 81,843.69	N
1518	VICTIM ADVOCATE PROGRAM COORDINATOR	NON-EXEMPT	17	\$ 48,181.17	\$ 81,843.69	N
1025	AQUATIC COORDINATOR	EXEMPT	18	\$ 50,165.88	\$ 84,766.37	N
1042	ATHLETIC PROGRAM COORDINATOR	EXEMPT	18	\$ 50,165.88	\$ 84,766.37	N
1089	CULTURAL AFFAIRS PROGRAM COORDINATOR	EXEMPT	18	\$ 50,165.88	\$ 84,766.37	N
1094	DEPARTMENT BUDGET COORDINATOR	EXEMPT	18	\$ 50,165.88	\$ 84,766.37	N
1447	DEPARTMENT COORDINATOR	EXEMPT	18	\$ 50,165.88	\$ 84,766.37	N

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1878	FIRE DEPARTMENT COORDINATOR	EXEMPT	18	\$ 50,165.88	\$ 84,766.37	N
1879	PARKS & REC DEPT COORDINATOR	EXEMPT	18	\$ 50,165.88	\$ 84,766.37	N
1295	SOCIAL SERVICES PROGRAM COORDINATOR	EXEMPT	18	\$ 50,165.88	\$ 84,766.37	N
1012	ACCOUNTS PAYABLE SUPERVISOR	EXEMPT	19	\$ 52,149.51	\$ 88,119.80	N
1402	ADMINISTRATION SUPERINTENDENT	EXEMPT	19	\$ 52,149.51	\$ 88,119.80	N
1490	ADULT DAY CARE SUPERINTENDENT	EXEMPT	19	\$ 52,149.51	\$ 88,119.80	N
1503	BUDGET ANALYST I	EXEMPT	19	\$ 52,149.51	\$ 88,119.80	N
1967	CODE COMPLIANCE MNGR-DESIGNEE	EXEMPT	19	\$ 52,149.51	\$ 88,119.80	N
1539	COMPLIANCE COORDINATOR	EXEMPT	19	\$ 52,149.51	\$ 88,119.80	N
1598	CONSTRUCTION SUPERINTENDENT	EXEMPT	19	\$ 52,149.51	\$ 88,119.80	N
1087	CS ADMINISTRATION OFFICER	EXEMPT	19	\$ 52,149.51	\$ 88,119.80	N
1650	DEPARTMENT ADMINISTRATOR	EXEMPT	19	\$ 52,149.51	\$ 88,119.80	N
1966	EXECUTIVE ADMINISTRATOR	EXEMPT	19	\$ 52,149.51	\$ 88,119.80	N
1148	FAMILY SERVICES SUPERINTENDENT	EXEMPT	19	\$ 52,149.51	\$ 88,119.80	N
1264	FIELD SERVICES SUPERINTENDENT	EXEMPT	19	\$ 52,149.51	\$ 88,119.80	N
1601	FISCAL OPERATIONS ANALYST	EXEMPT	19	\$ 52,149.51	\$ 88,119.80	N
1431	FLEET SUPERINTENDENT	EXEMPT	19	\$ 52,149.51	\$ 88,119.80	N
1388	HELP DESK ANALYST I	EXEMPT	19	\$ 52,149.51	\$ 88,119.80	N
1881	HR ANALYST I	EXEMPT	19	\$ 52,149.51	\$ 88,119.80	N
1480	HR REPRESENTATIVE	EXEMPT	19	\$ 52,149.51	\$ 88,119.80	N
1311	IT ANALYST I	EXEMPT	19	\$ 52,149.51	\$ 88,119.80	N
1540	MONITORING COORDINATOR	EXEMPT	19	\$ 52,149.51	\$ 88,119.80	N
1384	NETWORK ANALYST I	EXEMPT	19	\$ 52,149.51	\$ 88,119.80	N
1541	OMBUDSMAN COORDINATOR	EXEMPT	19	\$ 52,149.51	\$ 88,119.80	N
1227	OPERATIONS SERVICE ADMINSTR	EXEMPT	19	\$ 52,149.51	\$ 88,119.80	N
1542	OUTREACH COORDINATOR	EXEMPT	19	\$ 52,149.51	\$ 88,119.80	N
1299	PARKS SUPERINTENDENT	EXEMPT	19	\$ 52,149.51	\$ 88,119.80	N
1400	PRODUCTION SUPERINTENDENT	EXEMPT	19	\$ 52,149.51	\$ 88,119.80	N
1396	PW OUTREACH ADMINISTRATOR	EXEMPT	19	\$ 52,149.51	\$ 88,119.80	N
1529	RECREATION SUPERINTENDENT	EXEMPT	19	\$ 52,149.51	\$ 88,119.80	N
1530	REGULATORY COMPLIANCE OFFICER	EXEMPT	19	\$ 52,149.51	\$ 88,119.80	N
1366	REGULATORY COMPLIANCE SUPT	EXEMPT	19	\$ 52,149.51	\$ 88,119.80	N
1288	SENIOR SERVICES SUPERINTENDENT	EXEMPT	19	\$ 52,149.51	\$ 88,119.80	N
1633	SPECIAL PROJECTS ADMINISTRATOR	EXEMPT	19	\$ 52,149.51	\$ 88,119.80	N
1173	TRAINING & DEVELOPMENT COORDINATOR	EXEMPT	19	\$ 52,149.51	\$ 88,119.80	N
1170	TRANSPORTATION ADMINISTRATIVE SUPERINTENDENT	EXEMPT	19	\$ 52,149.51	\$ 88,119.80	N
1555	UTLITY SERVICE ADMINISTRATOR	EXEMPT	19	\$ 52,149.51	\$ 88,119.80	N
1339	WASTEWATER COLLECTION SYS SUPT	EXEMPT	19	\$ 52,149.51	\$ 88,119.80	N
1484	WATER SYSTEM SUPERINTENDENT	EXEMPT	19	\$ 52,149.51	\$ 88,119.80	N
1069	CLIENT SERV COORDINATORIII	EXEMPT	20	\$ 54,133.14	\$ 91,471.10	N
1132	EMERGENCY MANAGEMENT PLANNER	EXEMPT	20	\$ 54,133.14	\$ 91,471.10	N
1253	POLICE PLANNER	EXEMPT	20	\$ 54,133.14	\$ 91,471.10	N
1453	SECURITY ANALYST I	EXEMPT	20	\$ 54,133.14	\$ 91,471.10	N
1322	UASI PROGRAM MANAGER	EXEMPT	20	\$ 54,133.14	\$ 91,471.10	N
1088	ARTS & EDUCATION MANAGER	EXEMPT	21	\$ 56,115.70	\$ 94,824.52	N
1382	ASSISTANT PAYROLL MANAGER	EXEMPT	21	\$ 56,115.70	\$ 94,824.52	N
1383	BUDGET ANALYST II	EXEMPT	21	\$ 56,115.70	\$ 94,824.52	N
1756	CREATIVE ARTS & GRAPHIC DESIGN	EXEMPT	21	\$ 56,115.70	\$ 94,824.52	Y
1427	CRIME INTELLIGENCE ANALYST	EXEMPT	21	\$ 56,115.70	\$ 94,824.52	N
1123	EARLY CHILDHOOD SUPERINTENDENT	EXEMPT	21	\$ 56,115.70	\$ 94,824.52	N
1156	FIRE COMM TECHNOLOGIST	EXEMPT	21	\$ 56,115.70	\$ 94,824.52	N
1176	GIS ANALYST II	EXEMPT	21	\$ 56,115.70	\$ 94,824.52	N

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1177	GIS DATABASE ADMINISTRATOR II	EXEMPT	21	\$ 56,115.70	\$ 94,824.52	N
1312	IT ANALYST II	EXEMPT	21	\$ 56,115.70	\$ 94,824.52	N
1225	MEDIA COORDINATOR	EXEMPT	21	\$ 56,115.70	\$ 94,824.52	N
1389	NETWORK ANALYST II	EXEMPT	21	\$ 56,115.70	\$ 94,824.52	N
1471	SECURITY ANALYST II	EXEMPT	21	\$ 56,115.70	\$ 94,824.52	N
1285	SENIOR PLANNER	EXEMPT	21	\$ 56,115.70	\$ 94,824.52	N
1473	SYSTEMS ANALYST II	EXEMPT	21	\$ 56,115.70	\$ 94,824.52	N
1033	ASST FACILITIES MANAGER	EXEMPT	22	\$ 58,100.40	\$ 99,594.08	N
1448	ASST FIELD OPERATIONS MANAGER	EXEMPT	22	\$ 58,100.40	\$ 99,594.08	N
1968	ASST UTILITY FIELD OPS MGR	EXEMPT	22	\$ 58,100.40	\$ 99,594.08	N
1038	ASST UTILITY MANAGER	EXEMPT	22	\$ 58,100.40	\$ 99,594.08	N
1039	ASST UTILITY PLANT MANAGER	EXEMPT	22	\$ 58,100.40	\$ 99,594.08	N
1040	ASST WATER SYSTEM MANAGER	EXEMPT	22	\$ 58,100.40	\$ 99,594.08	N
1399	BOX OFFICE MANAGER	EXEMPT	22	\$ 58,100.40	\$ 99,594.08	N
1060	CHIEF CODE COMPL OFFICER	EXEMPT	22	\$ 58,100.40	\$ 99,594.08	N
1513	EVENTS SERVICES MANAGER	EXEMPT	22	\$ 58,100.40	\$ 99,594.08	N
1283	IT ANALYST III	EXEMPT	22	\$ 58,100.40	\$ 99,594.08	N
1255	PROCUREMENT ANALYST	EXEMPT	22	\$ 58,100.40	\$ 99,594.08	N
1279	SENIOR BUDGET ANALYST	EXEMPT	22	\$ 58,100.40	\$ 99,594.08	N
1324	UTILITY BILLING MANAGER	EXEMPT	22	\$ 58,100.40	\$ 99,594.08	N
1974	ERP ADMINISTRATOR	EXEMPT	23	\$ 60,085.12	\$ 100,670.96	N
1189	HR ANALYST II	EXEMPT	23	\$ 60,085.12	\$ 100,670.96	N
1426	PROCUREMENT ANALYST II	EXEMPT	23	\$ 60,085.12	\$ 100,670.96	N
1011	ACCOUNTING SYSTEM ANALYST	EXEMPT	24	\$ 62,301.36	\$ 101,747.86	N
1381	ASSISTANT GRANTS ACCTG MANAGER	EXEMPT	24	\$ 62,301.36	\$ 101,747.86	N
1045	BENEFITS ANALYST	EXEMPT	24	\$ 62,301.36	\$ 101,747.86	N
1434	BUDGET ADMINISTRATOR	EXEMPT	24	\$ 62,301.36	\$ 101,747.86	N
1535	CIVIL ENGINEER II	EXEMPT	24	\$ 62,301.36	\$ 101,747.86	N
1424	EVENTS& VENUE PROMOTIONS ADMIN	EXEMPT	24	\$ 62,301.36	\$ 101,747.86	N
1282	HR OFFICER	EXEMPT	24	\$ 62,301.36	\$ 101,747.86	N
1394	INSTRUMENTATION/ELEC ENGINEER	EXEMPT	24	\$ 62,301.36	\$ 101,747.86	N
1229	NETWORK & INFRA SECURITY PLNR	EXEMPT	24	\$ 62,301.36	\$ 101,747.86	N
1365	POLICE PERSONNEL COORDINATOR	EXEMPT	24	\$ 62,301.36	\$ 101,747.86	N
1398	PRODUCTION MANAGER	EXEMPT	24	\$ 62,301.36	\$ 101,747.86	N
1276	REGIONAL PARK MANAGER	EXEMPT	24	\$ 62,301.36	\$ 101,747.86	N
1412	REPORTING & TRAINING OFFICER	EXEMPT	24	\$ 62,301.36	\$ 101,747.86	N
1379	RISK MANAGEMENT CLAIMS ANALYST	EXEMPT	24	\$ 62,301.36	\$ 101,747.86	N
1477	SENIOR PROCUREMENT ANALYST	EXEMPT	24	\$ 62,301.36	\$ 101,747.86	N
1221	SOCIAL MEDIA MANAGER	EXEMPT	24	\$ 62,301.36	\$ 101,747.86	N
1436	STRATEGIC PLANNING ADMINISTRATOR	EXEMPT	24	\$ 62,301.36	\$ 101,747.86	N
1880	TRAINING & DEVELOPMENT ADMIN	EXEMPT	24	\$ 62,301.36	\$ 101,747.86	N
1498	TRANSPORTATION MANAGER	EXEMPT	24	\$ 62,301.36	\$ 101,747.86	N
1527	UTILITY BILLING BUSINESS ANALY	EXEMPT	24	\$ 62,301.36	\$ 101,747.86	N
1510	UTILITY INSTRUMENT ENGINEER I	EXEMPT	24	\$ 62,301.36	\$ 101,747.86	N
1580	WATER QUALITY/LAB MANAGER	EXEMPT	24	\$ 62,301.36	\$ 101,747.86	N
1036	ASST RISK MANAGER	EXEMPT	26	\$ 66,040.32	\$ 111,590.64	N
1037	ASST TREASURER	EXEMPT	26	\$ 66,040.32	\$ 111,590.64	N
1334	COMMISSION ADMINISTRATIVE COOR	EXEMPT	26	\$ 66,040.32	\$ 111,590.64	N
1095	DEPUTY CITY CLERK	EXEMPT	26	\$ 66,040.32	\$ 111,590.64	N
1305	FISCAL OP MGR	EXEMPT	26	\$ 66,040.32	\$ 111,590.64	N
1973	FLEET & TRANSIT OPERATIONS MGR	EXEMPT	26	\$ 66,040.32	\$ 111,590.64	N
1181	GRANT/ACCREDITATION MANAGER	EXEMPT	26	\$ 66,040.32	\$ 111,590.64	N

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1488	HR GENERALIST	EXEMPT	26	\$ 66,040.32	\$ 111,590.64	N
1370	IT ANALYST PRINCIPAL	EXEMPT	26	\$ 66,040.32	\$ 111,590.64	N
1385	POLICE PERSONNEL ADMINISTRATOR	EXEMPT	26	\$ 66,040.32	\$ 111,590.64	N
1509	PRINCIPAL BUDGET ANALYST	EXEMPT	26	\$ 66,040.32	\$ 111,590.64	N
1423	PRODUCTION ADMINISTRATOR	EXEMPT	26	\$ 66,040.32	\$ 111,590.64	N
1481	SENIOR ERP ADMINISTRATOR	EXEMPT	26	\$ 66,040.32	\$ 111,590.64	N
1297	SOLID WASTE & RECYCLING MGR	EXEMPT	26	\$ 66,040.32	\$ 111,590.64	N
1489	SR TALENT ACQUISITION SPEC	EXEMPT	26	\$ 66,040.32	\$ 111,590.64	N
1149	ADMINISTRATIVE MANAGER	EXEMPT	27	\$ 68,021.80	\$ 114,940.84	N
1057	BUDGET MANAGER	EXEMPT	27	\$ 68,021.80	\$ 114,940.84	N
1068	CIVIL ENGINEER III	EXEMPT	27	\$ 68,021.80	\$ 114,940.84	N
1572	CLIENT SERVICES MANAGER	EXEMPT	27	\$ 68,021.80	\$ 114,940.84	N
1071	CODE COMPLIANCE MANAGER	EXEMPT	27	\$ 68,021.80	\$ 114,940.84	N
1228	COMPLIANCE OFFICER	EXEMPT	27	\$ 68,021.80	\$ 114,940.84	N
1115	DIVISION MANAGER	EXEMPT	27	\$ 68,021.80	\$ 114,940.84	N
1610	EMERGENCY MANAGEMENT MANAGER	EXEMPT	27	\$ 68,021.80	\$ 114,940.84	N
1146	FACILITIES MANAGER	EXEMPT	27	\$ 68,021.80	\$ 114,940.84	N
1454	OPERATIONS & LOGICSTICS MGR	EXEMPT	27	\$ 68,021.80	\$ 114,940.84	N
1232	OPERATIONS MANAGER	EXEMPT	27	\$ 68,021.80	\$ 114,940.84	N
1461	PRNCPL ECONOMIC & POLICY MGR	EXEMPT	27	\$ 68,021.80	\$ 114,940.84	N
1416	PROCESS IMPROVEMENT ANALYST	EXEMPT	27	\$ 68,021.80	\$ 114,940.84	N
1585	PROGRAM DEVELOPMENT MANAGER	EXEMPT	27	\$ 68,021.80	\$ 114,940.84	N
1323	PROGRAM MANAGER	EXEMPT	27	\$ 68,021.80	\$ 114,940.84	N
1259	PROJECT ADMINISTRATOR	EXEMPT	27	\$ 68,021.80	\$ 114,940.84	N
1260	PROJECT MANAGER	EXEMPT	27	\$ 68,021.80	\$ 114,940.84	N
1294	SOCIAL SERV OPERATIONS MGR	EXEMPT	27	\$ 68,021.80	\$ 114,940.84	N
1016	SOCIAL SERVICES PROGRAM MGR	EXEMPT	27	\$ 68,021.80	\$ 114,940.84	N
1008	ACCOUNTING MANAGER	EXEMPT	28	\$ 70,003.28	\$ 118,289.97	N
1062	CHIEF MECH INSPECTOR/ABO	EXEMPT	28	\$ 70,003.28	\$ 118,289.97	N
1064	CHIEF PLUMB INSPECTOR/ABO	EXEMPT	28	\$ 70,003.28	\$ 118,289.97	N
1451	CHIEF STRUCTURAL INSPECTOR/ABO	EXEMPT	28	\$ 70,003.28	\$ 118,289.97	N
1615	COMM RELATIONS & PROG ADMR	EXEMPT	28	\$ 70,003.28	\$ 118,289.97	N
1098	DEVELOPMENT & CAP MGMT COORDINATOR	EXEMPT	28	\$ 70,003.28	\$ 118,289.97	N
1174	FIELD SERVICES MANAGER	EXEMPT	28	\$ 70,003.28	\$ 118,289.97	N
1507	PRINCIPAL PLANNER	EXEMPT	28	\$ 70,003.28	\$ 118,289.97	N
1449	ASST FIRE MARSHALL/PLANS EXAM	EXEMPT	29	\$ 71,989.07	\$ 121,644.48	N
1554	BANQUET MANAGER	EXEMPT	29	\$ 71,989.07	\$ 121,644.48	N
1052	BUREAU ADMINISTRATOR	EXEMPT	29	\$ 71,989.07	\$ 121,644.48	N
1570	CIVIL ENGINEER IV	EXEMPT	29	\$ 71,989.07	\$ 121,644.48	N
1596	COMM & AUDIENCE DEV MANAGER	EXEMPT	29	\$ 71,989.07	\$ 121,644.48	N
1435	CONTRACT ADMINISTRATION MGER	EXEMPT	29	\$ 71,989.07	\$ 121,644.48	N
1368	DEVELOPMENT ENGINEER	EXEMPT	29	\$ 71,989.07	\$ 121,644.48	N
1171	FOOD & BEVERAGE OPS MGR	EXEMPT	29	\$ 71,989.07	\$ 121,644.48	N
1506	HELP DESK MANAGER	EXEMPT	29	\$ 71,989.07	\$ 121,644.48	N
1192	HR MANAGER	EXEMPT	29	\$ 71,989.07	\$ 121,644.48	N
1492	INFORMATION SECURITY MANAGER	EXEMPT	29	\$ 71,989.07	\$ 121,644.48	N
1491	INFORMATION SYSTEMS MANAGER	EXEMPT	29	\$ 71,989.07	\$ 121,644.48	N
1547	INFORMATION TECHNOLOGY MANAGER	EXEMPT	29	\$ 71,989.07	\$ 121,644.48	N
1433	NETWORK MANAGER	EXEMPT	29	\$ 71,989.07	\$ 121,644.48	N
1233	OPERATIONS SYSTEM MANAGER	EXEMPT	29	\$ 71,989.07	\$ 121,644.48	N
1422	PRODUCTION & OPERATIONS MGR	EXEMPT	29	\$ 71,989.07	\$ 121,644.48	N
1258	PROGRAMMING ENGINEER	EXEMPT	29	\$ 71,989.07	\$ 121,644.48	N

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1261	PROJECT MANAGER III	EXEMPT	29	\$ 71,989.07	\$ 121,644.48	N
1304	STRATEGIC PLANNING MGR	EXEMPT	29	\$ 71,989.07	\$ 121,644.48	N
1457	STREETS & DRAINAGE ENGINEER	EXEMPT	29	\$ 71,989.07	\$ 121,644.48	N
1314	TELECOMMUNICATIONS MANAGER	EXEMPT	29	\$ 71,989.07	\$ 121,644.48	N
1418	UTILITY ENGINEER	EXEMPT	29	\$ 71,989.07	\$ 121,644.48	N
1329	UTILITY FIELD OPERATIONS MGR	EXEMPT	29	\$ 71,989.07	\$ 121,644.48	N
1353	WATER RESOURCES MANAGER	EXEMPT	29	\$ 71,989.07	\$ 121,644.48	N
1528	ASST CITY ENGINEER	EXEMPT	30	\$ 73,971.62	\$ 129,401.33	N
1050	BUILDING OFFICIAL	EXEMPT	30	\$ 73,971.62	\$ 129,401.33	N
1059	CHIEF ACCOUNTANT	EXEMPT	30	\$ 73,971.62	\$ 129,401.33	N
1605	CUST CONTACT & MKTG REL MGR	EXEMPT	30	\$ 73,971.62	\$ 129,401.33	N
1602	FISCAL OPERATIONS MGMT CONTROL	EXEMPT	30	\$ 73,971.62	\$ 129,401.33	N
1172	GENERAL MANAGER	EXEMPT	30	\$ 73,971.62	\$ 129,401.33	N
1180	GRANTS ACCOUNTING MANAGER	EXEMPT	30	\$ 73,971.62	\$ 129,401.33	N
1493	MULTIMEDIA AND BROADCAST MGR	EXEMPT	30	\$ 73,971.62	\$ 129,401.33	N
1494	PROGRAM PRODUCER	EXEMPT	30	\$ 73,971.62	\$ 129,401.33	N
1553	SENIOR ADMINISTRATIVE MANAGER	EXEMPT	30	\$ 73,971.62	\$ 129,401.33	N
1600	SENIOR COMMUNICATIONS MGR	EXEMPT	30	\$ 73,971.62	\$ 129,401.33	N
1569	SENIOR HR MANAGER	EXEMPT	30	\$ 73,971.62	\$ 129,401.33	N
1971	SENIOR PROJECT MANAGER	EXEMPT	30	\$ 73,971.62	\$ 129,401.33	N
1499	SENIOR SALES & ENGAGEMENT MGR	EXEMPT	30	\$ 73,971.62	\$ 129,401.33	N
1532	SOCIAL SVCS PROG OFFICER	EXEMPT	30	\$ 73,971.62	\$ 129,401.33	N
1220	SR MARKETING & PUBLIC REL MGR	EXEMPT	30	\$ 73,971.62	\$ 129,401.33	N
1546	SPECIAL PROJECTS MANAGER	EXEMPT	30	\$ 73,971.62	\$ 129,401.33	N
1502	ASST DIRECTOR OF COMM DEV	EXEMPT	31	\$ 75,956.33	\$ 133,733.66	N
1029	ASST DIRECTOR OF CULTURAL AFFAIRS	EXEMPT	31	\$ 75,956.33	\$ 133,733.66	N
1550	ASST DIRECTOR OF MGMT & BUDGET	EXEMPT	31	\$ 75,956.33	\$ 133,733.66	N
1032	ASST DIRECTOR OF PUBLIC WORKS	EXEMPT	31	\$ 75,956.33	\$ 133,733.66	N
1538	COMPLIANCE & OPERATIONS OFFR	EXEMPT	31	\$ 75,956.33	\$ 133,733.66	N
1161	FIRE MARSHAL	EXEMPT	31	\$ 75,956.33	\$ 133,733.66	N
1595	MARKETING & PR ADMINISTRATOR	EXEMPT	31	\$ 75,956.33	\$ 133,733.66	N
1270	PARKS & RECREATION ADMINISTRATOR	EXEMPT	31	\$ 75,956.33	\$ 133,733.66	N
1248	POLICE CAPTAIN	EXEMPT	31	\$ 75,956.33	\$ 133,733.66	N
1604	PROJECT MGMT ADMINISTRATOR	EXEMPT	31	\$ 75,956.33	\$ 133,733.66	N
1534	QUALITY CONTROL OFFICER	EXEMPT	31	\$ 75,956.33	\$ 133,733.66	N
1158	FIRE DIVISION CHIEF	EXEMPT	33	\$ 79,924.67	\$ 155,644.08	N
1250	POLICE MAJOR	EXEMPT	33	\$ 79,924.67	\$ 155,644.08	N
1263	PUBLIC INFORMATION OFFICER	EXEMPT	33	\$ 79,924.67	\$ 155,644.08	N
1099	ASSISTANT DIRECTOR OF PROCURE	EXEMPT	34	\$ 81,907.23	\$ 148,006.77	N
1446	ASST DIRECTOR OF BUS DEV & MKTG	EXEMPT	34	\$ 81,907.23	\$ 148,006.77	N
1445	ASST DIRECTOR OF CFM	EXEMPT	34	\$ 81,907.23	\$ 148,006.77	N
1030	ASST DIRECTOR OF FINANCIAL SERVICES	EXEMPT	34	\$ 81,907.23	\$ 148,006.77	N
1031	ASST DIRECTOR OF HUMAN RESOURCES	EXEMPT	34	\$ 81,907.23	\$ 148,006.77	N
1515	ASST DIRECTOR OF IT	EXEMPT	34	\$ 81,907.23	\$ 148,006.77	N
1393	ASST DIRECTOR OF PARKS RECREATION	EXEMPT	34	\$ 81,907.23	\$ 148,006.77	N
1655	ASST DIRECTOR OF SOCIAL SERVICES	EXEMPT	34	\$ 81,907.23	\$ 148,006.77	N
1084	ASST DIRECTOR OF UTILITIES	EXEMPT	34	\$ 81,907.23	\$ 148,006.77	N
1302	STRATEGIC ADMINISTRATIVE OFFICER	EXEMPT	34	\$ 81,907.23	\$ 148,006.77	N
1303	STRATEGIC DEVELOPMENT OFFICER	EXEMPT	34	\$ 81,907.23	\$ 148,006.77	N
1320	TREASURER/ACCOUNTS PAYABLE MGR	EXEMPT	34	\$ 81,907.23	\$ 148,006.77	N
1035	ASST POLICE CHIEF	EXEMPT	36	\$ 85,876.65	\$ 165,169.17	N
1536	BUSINESS DIVERSITY OFFICER	EXEMPT	36	\$ 85,876.65	\$ 165,169.17	N

City of Miramar  
Human Resources Department  
Comprehensive Pay Plan  
FY 2019  
Salary Schedule I (FULL-TIME Classification)

Job Class	Position Title	Exempt Status	Grade	Minimum Salary	Maximum Salary	C.S. Y/N
1066	CITY ENGINEER	EXEMPT	36	\$ 85,876.65	\$ 165,169.17	N
1097	DEPUTY FIRE CHIEF	EXEMPT	36	\$ 85,876.65	\$ 165,169.17	N
1104	DIRECTOR OF EMERGENCY MANAGEMENT	EXEMPT	36	\$ 85,876.65	\$ 165,169.17	N
1065	CITY CLERK	EXEMPT	38	\$ 89,344.24	\$ 150,972.53	N
1462	DIRECTOR OF CULTURAL AFFAIRS	EXEMPT	38	\$ 89,344.24	\$ 150,972.53	N
1105	DIRECTOR OF ENGINEERING SERVICES	EXEMPT	38	\$ 89,344.24	\$ 150,972.53	N
1281	DIRECTOR OF MANAGEMENT & BUDGET	EXEMPT	38	\$ 89,344.24	\$ 150,972.53	N
1109	DIRECTOR OF PROCUREMENT	EXEMPT	38	\$ 89,344.24	\$ 150,972.53	N
1112	DIRECTOR OF SOCIAL SERVICES	EXEMPT	38	\$ 89,344.24	\$ 150,972.53	N
1193	INTERNAL AUDITOR	EXEMPT	38	\$ 89,344.24	\$ 150,972.53	N
1100	DIRECTOR OF CFM	EXEMPT	40	\$ 93,811.20	\$ 158,915.68	N
1103	DIRECTOR OF COMMUNITY AND ECON DEV	EXEMPT	40	\$ 93,811.20	\$ 158,915.68	N
1101	DIRECTOR OF COMMUNITY DEVELOPMENT	EXEMPT	40	\$ 93,811.20	\$ 158,915.68	N
1106	DIRECTOR OF FINANCIAL SERVICES	EXEMPT	40	\$ 93,811.20	\$ 158,915.68	N
1108	DIRECTOR OF INFORMATION TECHNOLOGY	EXEMPT	40	\$ 93,811.20	\$ 158,915.68	N
1102	DIRECTOR OF PARKS AND RECREATION	EXEMPT	40	\$ 93,811.20	\$ 158,915.68	N
1111	DIRECTOR OF PUBLIC WORKS	EXEMPT	40	\$ 93,811.20	\$ 158,915.68	N
1537	CHIEF FINANCIAL OFFICER	EXEMPT	41	\$ 95,795.89	\$ 187,034.36	N
1531	CHIEF OF STAFF	EXEMPT	41	\$ 95,795.89	\$ 187,034.36	N
1063	CHIEF OPERATION OFFICER	EXEMPT	41	\$ 95,795.89	\$ 187,034.36	N
1107	DIRECTOR OF HUMAN RESOURCES	EXEMPT	41	\$ 95,795.89	\$ 187,034.36	N
1153	FIRE CHIEF	EXEMPT	41	\$ 95,795.89	\$ 187,034.36	N
1249	POLICE CHIEF	EXEMPT	41	\$ 95,795.89	\$ 187,034.36	N
1113	DIRECTOR OF UTILITIES	EXEMPT	43	\$ 101,747.86	\$ 171,929.89	N
1028	ACM CHIEF FINANCIAL OFFICER	EXEMPT	46	\$ 105,716.20	\$ 196,387.16	N
1027	ASST CITY MANAGER	EXEMPT	46	\$ 105,716.20	\$ 196,387.16	N
1482	CHIEF OF MKTING & PUBLIC REL	EXEMPT	46	\$ 105,716.20	\$ 196,387.16	N
1110	DIRECTOR OF PUBLIC SAFETY	EXEMPT	46	\$ 105,716.20	\$ 196,387.16	N
1096	DEPUTY CITY MANAGER	EXEMPT	48	\$ 145,057.16	\$ 228,570.03	N