

Temp. Reso. No.  
5/20/02  
5/20/20

**CITY OF MIRAMAR  
MIRAMAR, FLORIDA**

**RESOLUTION NO. \_\_\_\_\_**

**A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF MIRAMAR, FLORIDA, OPPOSING THE IMPLEMENTATION OF EMPLOYEE FURLOUGHS; SUPPORTING THE RECOMMENDATIONS OF THE CITY MANAGER’S MEMORANDUM TO THE CITY COMMISSION DATED APRIL 24, 2020; AND PROVIDING FOR AN EFFECTIVE DATE.**

**WHEREAS**, Pursuant to Section 2.02 of the City of Miramar’s Code of Ordinances, the City Commission has the authority to fix the salary or compensation for all officers or employees; and

**WHEREAS**, on September 25, 2019, the City Commission of the City of Miramar (“City Commission”) adopted the final budget for fiscal year 2020 through the passage of Ordinance 19-24; and

**WHEREAS**, in an Inter-Office Memorandum to the City Commission dated April 24, 2020, the City Manager provided various recommendations to financially support the City through September 30, 2020, which include, but are not limited to, reducing operational expenses, freezing vacancies and foregoing hiring and promotions; and

**WHEREAS**, in a May 13, 2020 Inter-Office Memorandum written to the City Commission, the City Manager outlined a plan for the implementation of employee furloughs; and

**WHEREAS**, the City Commission opposes the implementation of furloughs as described in the City Manager’s Memorandum dated May 13, 2020 (from June 11,2020

through December 9, 2020), instead desires to support the recommendations of the City Manager consistent with his Inter-Office Memorandum dated April 24, 2020.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF MIRAMAR, FLORIDA AS FOLLOWS:**

**Section 1:**     Adoption of Representations. The foregoing “Whereas” clauses are hereby ratified and confirmed as being true and the same are hereby made a specific part of this Resolution.

**Section 2:**     Opposing the May 13, 2020 Memorandum of the City Manager,  
The City Commission hereby specifically opposes the implementation of furloughs as described in the Memorandum written by the City Manager dated May 13, 2020 (attached hereto as Exhibit “A”).

**Section 3:**     Supporting the April 24, 2020 Memorandum of the City Manager.  
The City Commission hereby supports the recommendations of the City Manager, consistent with the City Manager’s Inter-Office Memorandum dated April 24, 2020 (attached hereto as Exhibit “B”), and further directs the City Manager to take the steps necessary to effectuate said April 24, 2020 Memorandum.

**Section 4:**     Effective Date. This Resolution shall be effective immediately upon adoption hereof.

**PASSED AND ADOPTED** this 20th day of May, 2020.

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Mayor, Wayne M. Messam

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Vice Mayor, Maxwell B. Chambers

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ATTEST:

\_\_\_\_\_  
City Clerk, Denise A. Gibbs

I HEREBY CERTIFY that I have approved  
this RESOLUTION as to form:

\_\_\_\_\_  
City Attorney  
Austin Pamies Norris Weeks Powell, PLLC

**Requested by Commissioner Yvette Colbourne**

Commissioner Winston F. Barnes  
Vice Mayor Maxwell B. Chambers  
Commissioner Alexandra P. Davis  
Mayor Wayne M. Messam

**Voted**

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