

2024 ANNUAL REPORT

MIRAMAR POLICE DEPARTMENT



CITY OF MIRAMAR DEMOGRAPHICS

City of Miramar Demographics

Incorporated May 26, 1955, Miramar is a city in southern Broward County, Florida, United States. It is a suburb of the Miami metropolitan area. As of the 2020 census, the population was 134,721, making it the fourth-largest city in Broward County, the sixth-largest city in the Miami metro area, and the 14th-largest City in Florida.

2025 City Commission



Mayor
Wayne M. Messam



Vice Mayor
Yvette Colbourne



Commissioner
Maxwell B. Chambers



Commissioner
Avril Cherasard



Commissioner
Carson "Eddy" Edwards



MISSION & CORE VALUES

Mission Statement

The Miramar Police Department is dedicated to providing a safe and secure environment for all residents. We are committed to enhancing the quality of life within our community through collaborative partnerships and engagement. By delivering progressive and transparent police services, we aim to build trust and foster positive relationships with those we serve.

Core Values

We hold honor, integrity, transparency, and accountability as our guiding principles. These core values shape our actions and decisions, ensuring that we operate with the highest ethical standards and unwavering commitment to justice. We are dedicated to cultivating leadership within our ranks and fostering strong partnerships with our community, recognizing that collaboration is essential to achieving our shared goals.

Diversity is fundamental to our success, and we embrace the unique perspectives and backgrounds that each individual brings to the table. We respect the people we serve and our employees, valuing their contributions and upholding their rights and dignity at all times. Through teamwork and cooperation, we work together to achieve our objectives and overcome challenges, knowing that collective effort leads to greater impact.

Open and honest communication is at the heart of our interactions, both internally and with the community. We believe that transparency builds trust and strengthens relationships, enabling us to work effectively towards a safer, more inclusive, and harmonious society for all.”



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Chief of Police
Miramar Police Department
Delrish L. Moss



MESSAGE FROM THE CHIEF

At the Miramar Police Department, our mission remains steadfast: to provide impartial and professional law enforcement while ensuring justice is served fairly and equitably for all. Protecting the rights of our citizens is our highest priority, and we are committed to upholding these rights while enforcing the law with integrity and dedication.

As we reflect on the past year, 2024 was a year of progress, innovation, and continued service to our growing community. Our officers and staff have worked tirelessly to enhance public safety, strengthen community trust, and embrace new strategies to protect and serve Miramar. I am proud to highlight some of our key accomplishments from the past year.

One of our most significant achievements has been the continued expansion of our police force. We have successfully recruited and trained new officers to meet the demands of our dynamic and evolving city. By increasing our numbers, we ensure a stronger presence in our neighborhoods and a greater ability to respond effectively to the needs of our residents.

In addition to growing our department, we have strengthened our volunteer program, recognizing the invaluable support our volunteers provide. Their dedication helps maximize efficiency, allowing our officers to focus on critical law enforcement duties while fostering stronger community relationships.

A major initiative this past year was the expansion of our Officer Mentorship Program, which continues to be a cornerstone of our commitment to professional development. By providing guidance and mentorship to new officers and staff, we are cultivating the next generation of law enforcement professionals who are well-equipped to serve with excellence.

Public safety remains our top priority, and we have made significant strides in crime prevention and response. Through the integration of advanced technology, including real-time data analytics and enhanced surveillance tools, we have improved our ability to predict, deter, and respond to crime. Our investment in gunshot detection technology has proven to be a game-changer, enabling our officers to respond to potential threats swiftly and decisively.

As we step into 2025, we remain unwavering in our commitment to serving the Miramar community with professionalism, transparency, and respect. We will continue to embrace innovation, foster partnerships, and uphold the highest standards of law enforcement.

To our dedicated officers, staff, community partners, and residents—thank you for your trust and support. Together, we will continue to build a safer, stronger, and more united ONE Miramar.

Delrish L. Moss
Chief of Police Miramar Police Department

MIRAMAR POLICE COMMAND STAFF



Delrish L. Moss
Chief of Police



Shakeria Bucknor-Ingram
Deputy Chief



Marc St. Fort
Executive Officer



Florinet Derac
Assistant Chief



Tysheika Shaw Williams
Assistant Chief



Jason Prigmore
Major



Mike Yopez
Major



Matias Wilson
Major



Ricardo Collings
Commander



Tonia Thompson
Commander



Frank Defalco
Captain



Julie Black
Captain



Rodney Washington
Captain



Oscar Mendoza
Captain



Jason Sorrell
Captain



Brittany Serra
Captain



Jehud Presume
Captain



Jason Brooks
Captain



Kimberly Hadley
IA



Kim Morrow
Manager



Duvard François
Manager



Italia Thurston
Manager



Dr. Angela L. Mumford
Manager



Jessica Wilmot
Manager



Brian Long
Manager



Lili Francis Barton
Manager



Coreen Norville
Manager

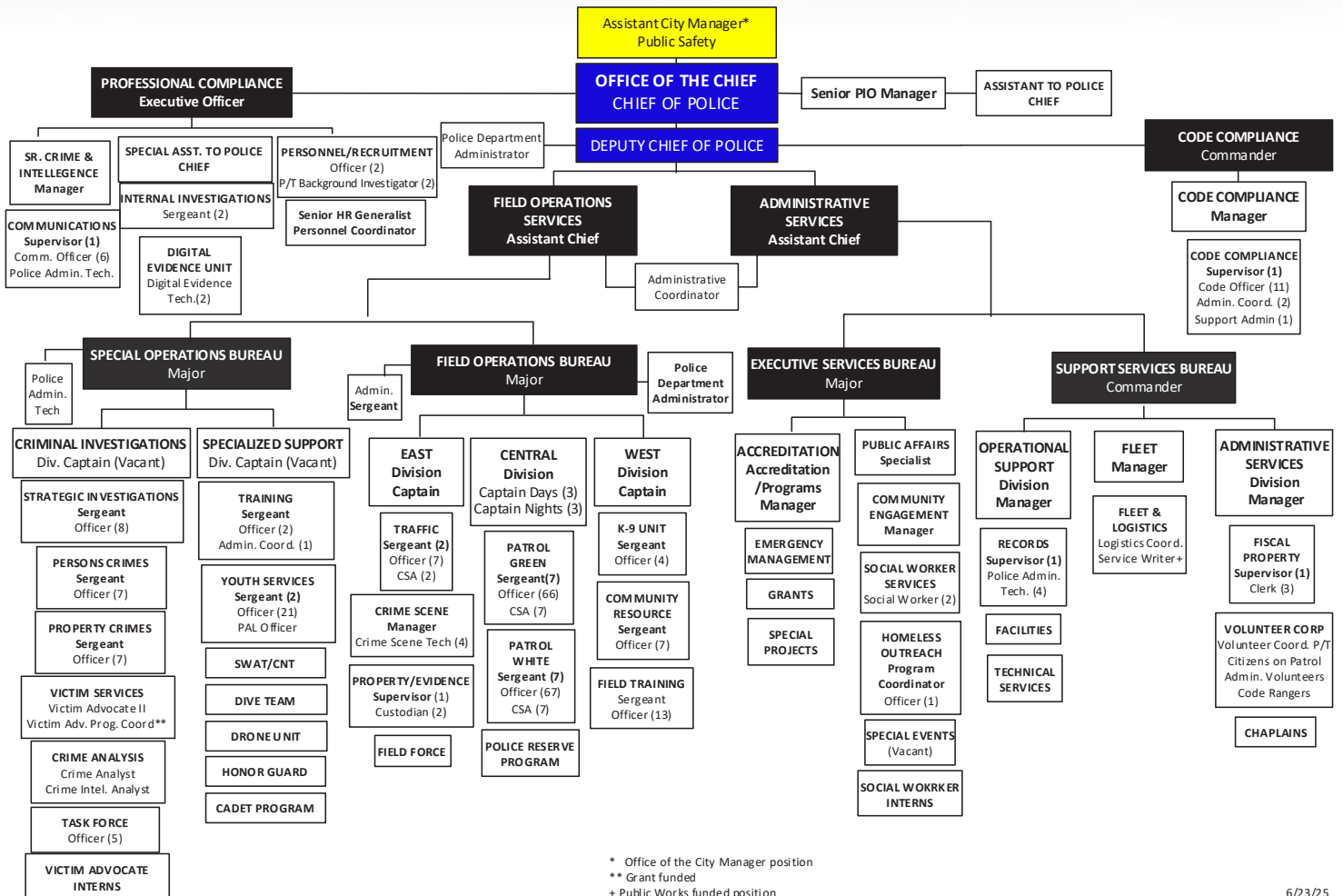


Janice McIntosh
PIO



Willard Delancy
Manager

ORGANIZATIONAL CHART



6/23/25

OFFICE OF THE CHIEF

PUBLIC INFORMATION OFFICER

The Public Information Office (PIO) plays a critical role in managing the Miramar Police Department's communications, ensuring timely and accurate information reaches the public, media, and key stakeholders. Over the past year, we have enhanced our digital presence with the support of a dedicated team of officers, significantly strengthening our reach and engagement across social media platforms. Through proactive content creation and real-time updates, our department has reached 57,441 users, generated 567,867 post impressions, and increased our following to 45,087 with 984 new followers. Our content has resonated with the community, demonstrating the impact of our outreach efforts. Beyond numbers, our social media and website presence have proven instrumental in crime-solving efforts, facilitating community tips that contributed to key investigations. Additionally, we have maintained strong partnerships with various local and national media outlets, ensuring seamless coordination during crisis communications, high-profile cases, and public safety initiatives. Whether through press releases, live media briefings, social media alerts, or direct engagement with reporters, the PIO function continues to serve as a vital bridge between the department and the community, reinforcing transparency, trust, and public safety awareness.

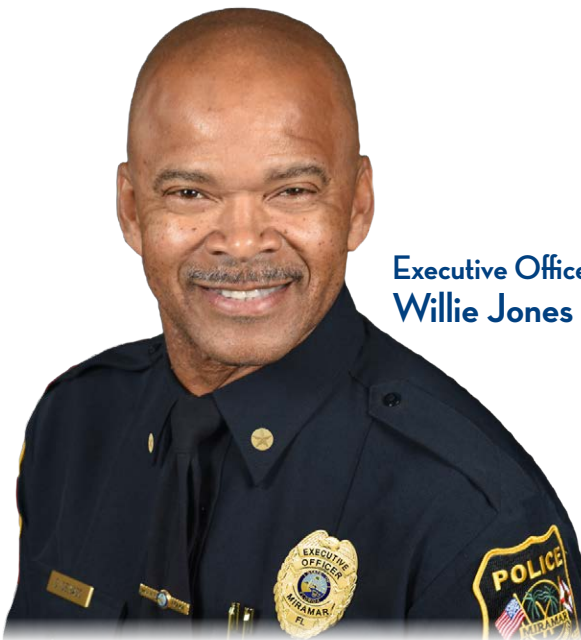


**Public Information Officer
Janice McIntosh**

PROFESSIONAL COMPLIANCE BACKGROUNDS UNIT

In 2024, the Miramar Police Department hired and recruited personnel through an application process, for civilian, sworn, and non-sworn police positions. The unit's detectives worked tirelessly to recruit new officers and professional staff through various platforms such as city functions, local criminal justice training, and testing sessions. They maintained close relationships with local police academies and contacted community organizations to promote police recruitment. The unit even organized recruitment events and participated in career fairs to attract the most qualified candidates. Moreover, the police department also conducted thorough background investigations for Miramar Fire Rescue, which added to the workload of the Personnel and Recruitment Unit. Despite these challenges, the unit remained committed to maintaining the highest standards possible in its search for the most qualified individuals to serve the citizens of Miramar.

The Personnel and Recruitment Unit's commendable efforts to



**Executive Officer
Willie Jones Jr.**

recruit the best candidates for our agency vacancies were impressive. The detectives showed remarkable dedication, going above and beyond their call of duty to continue the Miramar Police Department's legacy of excellence. Their hard work ensured that the agency maintained the highest level of service to the citizens of Miramar, and the community could continue to rely on the Department's effectiveness and efficiency in protecting their safety.

The Professional Compliance Backgrounds Unit processed 174 applicants and hired 49 Police Officers, 20 Civilian Personnel, and 8 volunteers for 2024.

Black Male Officers	21
Black Female Officers	6
Hispanic Male Officers	15
Hispanic Female Officers	3
White Male Officers	2
White Female Officers	2
Civilian Personnel	20
Volunteers	8



Internal Affairs Unit

Criminal Investigations	0
Administrative Investigations	11
Inquiry/Referrals	9
Citizen Complaints	17
Officer Injuries	27
Property Damage	23
Firearm Discharges	0
Response to Resistance	20
Vehicle Accidents	34
Vehicle Pursuits	1
Customer Service Checks	146

Digital Evidence Unit

CID Unloads	Files Upload/Requested
Records Dept Uploads 32 files	11,148 files
CID/Code/Other Depts	1,034 requests
Sgt/Capt. Investigation/Blue Team	84
Training Classes	18 Classes; 160 Employees
Public Records Requests	287 Requests
Corrections/Accidentals/Pending Triage	2,650 Entries
Arrests	20



Major
Jason Prigmore



FIELD OPERATIONS BUREAU

The Filed Operations Bureau (FOB)

primary function is Road Patrol. FOB provides policing services, response to emergency calls, and other quality-of-life concerns. Road Patrol operations include numerous responsibilities for preventing or reducing crime through proactive problem-solving initiatives, representing the primary function and mission of the agency. Within FOB, there are several specialized units, divisions, and programs, including the Community Resource Unit (CRU), Community Service Aides (CSA), Canine Unit (K-9), Field Training Program, Traffic Unit, SWAT.

COMMUNITY RESOURCE UNIT

Over the past year, the Community Resource Officers (CRO) have actively fostered positive relationships between law enforcement and the community. Through participation in numerous events, the CRO engaged with children, seniors, and residents of all ages, building trust and promoting safety. These events included school outreach programs, senior citizen wellness checks, and community gatherings, where the CRO served as both a resource and a supportive presence. The CRO's commitment to strengthening the bond between law enforcement and the community has been a cornerstone of our ongoing efforts to create a safer, more connected environment for all. In 2024, the CRO unit partnered with Mobile Mike to box non-perishable goods for the earthquake victims in Haiti.

COMMUNITY SERVICE AIDES

Community Service Aides are a civilian component of the Field Operations Bureau. They provide an invaluable level of support to the sworn members of the Miramar Police Department. The unit is comprised of sixteen full time community services aides and provide a variety of services to the agency. Several aides are assigned to the Road Patrol Division of the Field Operations Bureau and respond to calls for service including, traffic complaints, accidents, fraud and theft reports. They provide testimony in court proceeding and assist the Records Unit in delivery of correspondence to and from the county courthouses. Community Service Aides are also assigned to the Traffic Unit to assist with Hit and Run and Traffic Homicide Investigations. They also staff the Miramar Police Department's front desk, Historic East District Substation, and Miramar Town Center's front lobby for walk-in reports, phone reports and visitors.

FIELD TRAINING PROGRAM

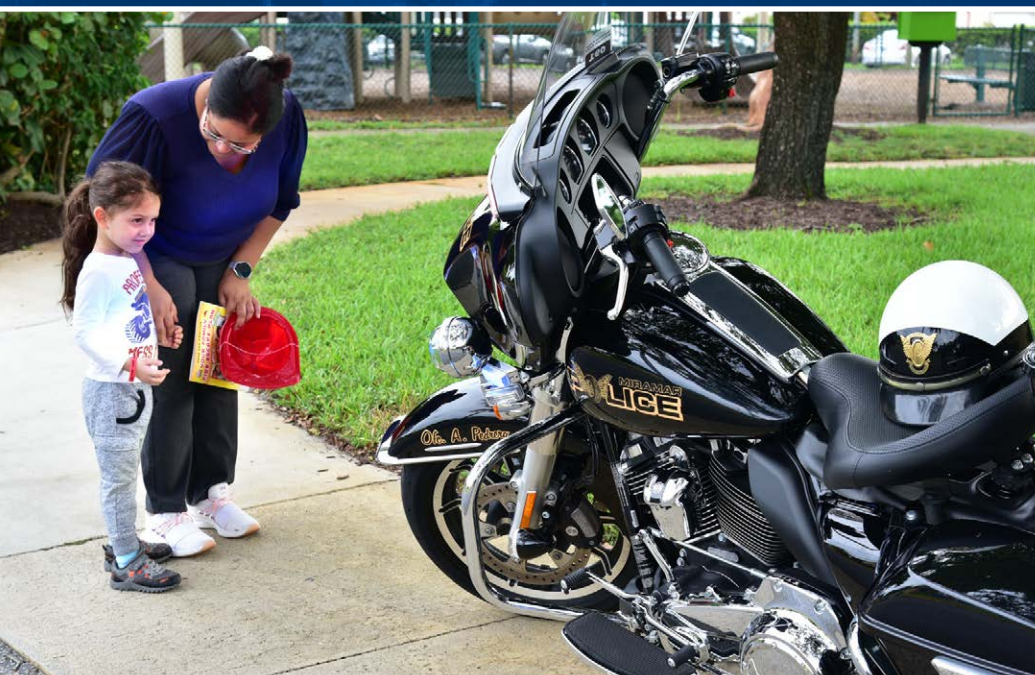
In keeping with community expectations for professional police services, the Miramar Police Department has an established Field Training Program for newly hired Police Officers, Community Service Aides and newly promoted Sergeants. The purpose of the Miramar Police Department FTO program is to prepare and train these individuals to perform essential duties and enhance the professionalism of the agency through continuous quality improvement. The FTO Program is comprised of 16 sworn officers, 3 Community Service Aides, and various experienced sergeants who are all in excellent standing within the department. All of the field training officers undergo regular training on updates of policies and procedures and have received instructor level certifications which allow them to deliver the highest-level of quality training to the future of the Miramar Police Department. In 2024, the department was honored to train a total of 41 officers, community service aides, sergeants, 27 of whom successfully completed the FTO program. Twelve trainees are currently progressing through the FTO Program.

TRAFFIC SAFETY

Traffic enforcement has several purposes. One of its primary goals is to promote safety on the roads by enforcing traffic laws. This aims to reduce accidents, injuries, and fatalities caused by violations such as speeding, reckless driving, and driving under the influence of alcohol or drugs. Another purpose of traffic enforcement is to maintain order on the roads by ensuring that drivers follow established rules and regulations. This helps prevent chaos and confusion, making roads safer and more efficient for everyone. Enforcement actions like issuing citations, fines, or penalties deter individuals from engaging in risky or illegal driving behaviors. The fear of consequences encourages compliance with traffic laws and promotes safer driving habits. Overall, traffic enforcement serves as a vital component of ensuring public safety, maintaining order, and promoting responsible behavior on the roads throughout the city.

CANINE (K-9) UNIT

The Miramar Police Department has the K9 Unit in keeping with community expectations for professional police services. The purpose of the Miramar Police Department K9 Unit is to assist in the apprehension of criminal suspects, search for missing victims (Bloodhound only) as well as identify and locate narcotics or explosive material. The K9 Unit is comprised of 4 sworn officers. The canines consist of two Dutch Shepards, one German Shepard and one Bloodhound. All the K9 Officers and their canine partners conduct regular training in obedience, tracking and detection. In 2024, the department initiated a new Bloodhound program to assist with locating missing persons. The Bloodhound was donated to the department by the Jimmy Ryce Foundation. The handler and her partner were certified after completing a six-month training program and has several missing persons found year to date.





Assistant Chief
Tysheika Shaw-Williams



EXECUTIVE SERVICES BUREAU

Under the dynamic leadership of Major Tysheika Shaw Williams, the Executive Services Bureau plays a vital role in advancing the Miramar Police Department's mission through innovative programming, inclusive community outreach, and strategic partnerships. This bureau is responsible for overseeing a wide range of community-centered programs, public affairs initiatives, and specialized units designed to enhance public trust, safety, and service delivery. Through this diverse portfolio of initiatives, the Executive Services Bureau continues to exemplify progressive policing, proactive community engagement, and a strong commitment to public service.

POLICE SOCIAL WORK UNIT

The Miramar Police Department has established a dedicated Police Social Worker Unit, featuring the agency's first and only full-time licensed Police Social Worker (PSW). This initiative integrates social work into law enforcement, offering critical services such as crisis intervention, community outreach, and ongoing support. The unit is designed to bridge the gap between policing and social services, ensuring that individuals in crisis receive the care they need rather than facing only traditional law enforcement responses.

Objectives:

- **Enhance Community Relations:** Building trust between residents and law enforcement.
- **Provide Compassionate Support:** Addressing complex social issues with empathy.
- **Reduce Non-Emergency Police Calls:** Offering appropriate interventions for situations not requiring law enforcement.

Role and Impact:

- **Mental Health Crises:** Assisting individuals experiencing psychological distress.
- **Missing Persons:** Supporting efforts to locate and aid missing individuals.
- **Runaway Juveniles:** Engaging with youth and their families to provide guidance and resources.
- **Social Needs:** Connecting residents with essential services and support systems.

PROGRAMS & INITIATIVES

AUTISM REGISTRY

Managed by our Police Social Worker, the Miramar Police Department's Autism Outreach initiative, known as "Miramar PD Cares," is designed to enhance interactions between law enforcement and individuals with autism within the community. By maintaining a confidential database of residents with autism, officers are better prepared to respond during encounters.

PUBLIC AFFAIRS

The Public Affairs unit plays a pivotal role in creating and managing various community engagement programs to foster positive relationships between law enforcement and the public. The Public Affairs unit continues to develop and enhance the Police Department's relationships with its stakeholders and the community. This unit engages with residents, businesses, and charities. The unit's primary focus is building bridges, fostering goodwill, and helping the community thrive.

CITIZENS' POLICE ACADEMY

The Citizens' Police Academy is designed to educate and engage the community. The Citizens' Police Academy (CPA) is a free 14-week course for residents about the Miramar Police Department to be transparent and educational. Some topics include how investigations are conducted, crime scene procedures, traffic stops, CPR, and scenario-based "Shoot, Don't Shoot." Students were placed in the role of the police officer, making a traffic stop and responding to calls typical of an officer's day. The 56th and 57th CPAs were held in 2024.

HISPANIC OUTREACH LAW ENFORCEMENT ACADEMY (H.O.L.A.)

A free academy held entirely in Spanish is offered to Miramar residents interested in learning more about the Miramar Police Department and law enforcement. Certified bi-lingual instructors provided residents with a better understanding of the department's day-to-day operations. In 2024, fourteen students graduated.

BIG BROTHERS BIG SISTERS TEEN CITIZENS' POLICE ACADEMY

In partnership with Big Brothers Big Sisters, the Miramar Police Department launched its inaugural "Teen Citizens' Police Academy." This initiative involves dedicated mentors, including law enforcement officers and civilian staff, who are committed to guiding and supporting teenagers throughout the program. Each month, the mentors present a variety of engaging topics designed to educate and empower students from Miramar High School.

The curriculum includes hands-on learning experiences, such as an introduction to the K9 Unit, where students will gain insight into the essential roles of trained dogs in law enforcement. Additionally, the mentorship covers vital life-saving skills, including CPR (Cardiopulmonary Resuscitation) training and Stop the Bleed techniques, equipping students with the knowledge to respond confidently in emergencies. This comprehensive approach aims not only to foster strong mentor-student relationships but also to provide practical skills that students can carry with them beyond high school.





DO THE RIGHT THING (DTRT)

In 2024, the “Do the Right Thing” award honored Miramar students who demonstrated outstanding character and positively contributed to their communities throughout the year. Twenty students were recognized by their teachers, principals, elected officials, and community leaders for their exemplary actions. Some of the recognitions were for supporting fellow students in distress, initiating beach clean-up programs at their schools, and spearheading special projects to enhance school spirit. In 2024, the prestigious “Do the Right Thing” award celebrated the achievements of Miramar students who showcased exceptional character and made significant contributions to their communities. This award was presented quarterly, emphasizing the importance of consistent positive behavior and community engagement among young individuals.

Twenty students were recognized for their commendable efforts and nominated by a diverse group of teachers, school principals, elected officials, and community leaders. Each nomination highlighted specific actions that illustrated the students’ commitment to making a difference. Students were acknowledged for their compassionate support of peers facing difficult situations, demonstrating empathy and kindness in challenging times. Others initiated impactful programs, such as organizing beach clean-ups at their schools and promoting environmental stewardship and community pride. Additionally, several students took the initiative to spearhead special projects designed to enhance school spirit, fostering a sense of belonging and camaraderie among their classmates. These students serve as inspirational role models, reminding us of the power of individual actions to create positive change in our communities.

NATIONAL NIGHT OUT AGAINST CRIME

Night Out Against Crime (NNO) is a nationwide community initiative. The event serves as a vital platform for building connections between law enforcement agencies and the communities they serve. This campaign encourages and fosters collaboration among residents, with the ultimate goal of enhancing public safety.

The initiative aims to strengthen police-community relationships and cultivate a sense of camaraderie among neighbors. Through various activities such as block parties, informational sessions, and crime prevention demonstrations, residents are given the opportunity to engage with law enforcement in a relaxed and friendly environment. By coming together in this way, communities can work to identify and address local concerns, share safety tips, and promote overall community well-being.

NNO fosters a collective commitment to community safety, encouraging residents to look out for one another and to take an active role in creating a secure living environment. Ultimately, National Night Out serves as an important reminder of the positive impact that strong community ties and proactive engagement with law enforcement can have in making our neighborhoods safer and more vibrant places to live.

SECURE BIZ PROGRAM

The Secure Biz program offers local businesses a valuable opportunity to enhance their crime prevention strategies. This specialized academy provides essential insights and effective techniques designed to help companies protect themselves against criminal activities, fostering a safer environment for operations.

KIWANIS CLUB OF MIRAMAR/PEMBROKE PINES (PARTNERSHIP)

The Kiwanis Club of Miramar/Pembroke Pines proudly stands as a dedicated local chapter of Kiwanis International, a renowned global service organization committed to enhancing communities and uplifting children, one act of kindness at a time. Since its inception in 1991, this vibrant club has been a beacon of support for families in Miramar and Pembroke Pines, actively serving the community for over three decades.

In 2024, the club's officers undertook a compassionate initiative to identify families facing hardship, collaborating closely with the Public Affairs Unit. This partnership enabled them to reach out to several families in Miramar, providing vital support through various means such as nutritious food supplies, essential computers for educational advancement, and crucial financial assistance. These efforts have truly made a remarkable impact, helping to strengthen the fabric of the community.

During the annual Thanksgiving food drive, the collective efforts of the Kiwanis Club and the Public Affairs Unit proved immensely fruitful. Together, they were able to gather an impressive amount of food—enough to support 285 families—a remarkable 14% increase from the previous year. Thus, they significantly contributed to the local food pantry and ensured that many families could enjoy a holiday meal.

In addition to its collaborative efforts with the Miramar Police Department, the Kiwanis Club has expanded its outreach by providing computers and mentoring services at Whispering Pines. This initiative not only offers essential technological resources but also seeks to empower and inspire young minds—and it is poised to continue making a positive impact into 2025.

MIRAMAR POLICE DEPARTMENT'S POLAR EXPRESS AND SUNBEAM PROPERTIES (PARTNERSHIP)

Sunbeam Properties—South Florida's largest locally owned and operated business park—partnered with the Miramar Police Department's Public Affairs Unit to support the Polar Express "Toy Drive," a charitable initiative that brings holiday joy to children in need. This meaningful collaboration supports the department's seasonal outreach effort, Operation Blue Squad, by collecting toys and gifts for underprivileged youth across the community. In 2024, the impact of this partnership was significant. The Miramar Police Department's Polar Express campaign collected over 6,500 toys—an 18% increase from 2023. Sunbeam Properties and its affiliates generously donated toys valued at approximately \$32,500, benefiting the Kiwanis Club of Miramar/Pembroke Pines, Whispering Pines School, Glades Middle School, Sunshine Elementary School, A.C. Perry Elementary School, Haven Lake Estates, Streets of Miramar, and Joe DiMaggio Children's Hospital. With these combined efforts, more than 4,000 children received gifts and experienced the joy of the season in 2024.





FUNDRAISING INITIATIVE

The Public Affairs Unit is crucial in building strong connections with the business community while successfully organizing fundraising efforts for the Miramar Police Athletic League's annual golf tournament. The funds raised contribute to various programs for children in Miramar throughout the year. In 2024 this effort achieved over \$37,800 in funds, which marked a 2.16% increase compared to the previous year. Additionally, this unit was instrumental in writing and securing three grant donations from the Walmart Foundation, the Target Foundation, and the Miramar Police Athletic League. The funds totaling \$5,000 supported the Shop with a Cop and Heroes and Helpers programs, designed to benefit children from local schools. These initiatives not only help enhance the police's image among young participants but also create enjoyable experiences as officers engage in holiday shopping with the children. In total, 70 children were able to benefit from this effort.

HOMELESS TASKFORCE TEAM

The Homeless Taskforce Team (H.T.T.) within the Miramar Police Department is a multidisciplinary unit focused on addressing homelessness with compassion and strategic coordination. Comprised of the Homeless Outreach Coordinator, Community Resource Unit, and Police Social Workers, the team engages not only with individuals on the streets but also with those living in vehicles, hotels, short-term rentals, and other unstable conditions.

H.T.T. works closely with Broward County's Continuum of Care, building strong partnerships across government, private, and nonprofit sectors. Ongoing education and training are central to their mission—keeping members informed on evolving laws affecting the unsheltered population. Through his role with the Multi-Agency Homeless Taskforce (M.A.H.T.), Officer Lyttle developed and led two 40-hour homeless outreach training programs in collaboration with partner agencies. The team is also an active participant in the annual Point-In-Time Count (P.I.T.C.), a national survey that supports data-driven decisions in policy, resource allocation, and advocacy for the unhoused community.

POLICE SPECIAL EVENTS TEAM (SET)

Police Officer Rene Monserrat leads the Police Special Events Team (SET). In recent years, the City of Miramar has become a significant venue for various special events, including political conventions and large-scale music concerts. This development has positioned Miramar as a vital destination within the entertainment industry, attracting numerous visitors and participants. The Miramar Police Department prioritizes the safety and well-being of residents and visitors, adopting a proactive approach to event planning and security measures. Officer Monserrat is responsible for developing specialized operational plans to effectively manage security, crowd control, and emergency response during large public gatherings, such as festivals, concerts, parades, marathons, sporting events, and political rallies. This role necessitates a careful balance between enforcement, protection, and de-escalation, rendering Officer Monserrat an essential figure in contemporary law enforcement operations.

MIRAMAR POLICE FOUNDATION

The Miramar Police Foundation is a registered 501(c)(3) nonprofit organization established in 2004 that works hand in hand with the Community Outreach Unit. Its primary mission is to gather resources to support the Miramar Police Department and enhance public safety in the surrounding areas. The foundation also implements programs to foster greater understanding and cooperation between the police department, local businesses, and residents. The Miramar Police Foundation has played a pivotal role in strengthening community-police relationships by funding and supporting various initiatives that promote public safety, education, senior programs, and well-being. These contributions have significantly enhanced the department's ability to serve the community and have strengthened the basis/foundation/establishment/formation of trust and collaboration between the Miramar Police Department's sworn and civilian employees and its residents.

GRANTS ACCREDITATION & EMERGENCY MANAGEMENT

Accreditation and Programs Manager Kim Morrow-Lopez manages the department's grants, accreditation the departments Emergency Management operations. The Miramar Police Department is a dually accredited with the Commission on Accreditation for Law Enforcement Agencies and the Commission for Florida Accreditation. Throughout 2024, the Miramar Police Department actively managed fifteen separate grants totaling nearly five million dollars. These grants require a wide range of management skills, including research, application submission, reporting, and monitoring, all of which have been successful.

COMMUNITY ENGAGEMENT

URBAN LEAGUE OF BROWARD COUNTY "YOUTH JUSTICE DAY"

The Urban League of Broward County's Youth Justice Day is a significant event designed to foster collaboration and understanding among law enforcement, young individuals, and community members. This event serves as a platform where diverse stakeholders can engage in open dialogue, address pressing issues, and build relationships rooted in mutual respect. The Urban League's justice programs focus on instilling a strong sense of social responsibility in young people. Through educational workshops and practical exercises, these programs emphasize the importance of accountability and community engagement. A key component of their approach is incorporating restorative justice models, which promote healing and understanding rather than punitive measures. These models encourage dialogue between youth and the community, allowing them to engage in meaningful discussions about their daily interactions and the broader social context. Ultimately, the Urban League's initiatives strive to empower youth and cultivate a safer, more supportive community for everyone.



LGBTQIA "SAFE PLACE"

The Miramar Police Department is a LGBTQIA Safe Place, designed to support the Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, and Asexual community. This initiative addresses ongoing issues of discrimination and harassment based on sexual orientation and gender identity, which remain prevalent across the United States. Such adverse experiences can be particularly traumatic for teenagers and young adults, often leading to aggressive bullying. The Miramar Police Department has established recognizable, safe places throughout the city where LGBTQIA individuals can seek refuge if they are victims of crime or bullying.



SPECIAL OPERATIONS BUREAU

This Bureau is led by Major Mike Yopez. The Department's mission and goals is specialized support to the Uniformed Field Operations. The bureau consists of the Criminal Investigations Division, School Resource, Police Athletic League (PAL) Victim Services Unit, SWAT, CNT, Dive, and Training Unit.

PEER TO PEER AWARD

Miramar PD's PEER TO PEER program was awarded a Mental Health Trailblazing award for spearheading mental health awareness in Law Enforcement-The Healing Arts Institute of South Florida issued the award.

According to FBI research, first responders experience an average of 178 critical incidents throughout their lifetimes, while the average person encounters only two to three traumatic events. To address these exposures, the Peer Support Team was established to help mitigate these traumas. This team offers emotional and practical support to colleagues and aims to enhance mental health resilience and well-being among officers and other department employees.

The team offers emotional support and early intervention to improve team cohesion, boost morale, and reduce absenteeism. It consists of 12 volunteers, including both civilian and police personnel. Among their initiatives is an emotional support dog named Sailor. The team has also organized an art therapy class led by a licensed therapist and has participated in conferences focused on officer wellness. Guest speakers have been invited to attend roll calls to raise awareness about suicide prevention and more. Additionally, the team is in the process of developing a website to provide access to resources and connect department members with on-call peer support.

INVESTIGATIONS

CRIMINAL INVESTIGATION DIVISION

The Criminal Investigation Division of the Miramar Police Department is comprised of 15 detectives assigned to the General Investigative Unit, Auto Crimes Unit, Special Victims Unit, and Homicide Unit. There are five detectives that are assigned to various task forces to include: the U.S. Marshals Florida Caribbean Regional Fugitive Task Force, FBI Child Exploitation and Human Trafficking Task Force, FBI Violent Crimes Fugitive Task Force, Broward Sheriff's Office Internet Crimes Against Children (ICAC) Task Force, Broward Sheriff's Office Burglary Apprehension Team. The Miramar Police Department's Criminal Investigation Division is committed to protecting the community through comprehensive investigations, proactive crime prevention, and strong partnerships with local, state, and federal agencies.

AUTO CRIMES UNIT

Four detectives specialize in vehicle-related crimes, including theft, burglary, and fraud involving altered VINs. They collaborate extensively with regional and state law enforcement agencies throughout South Florida, participating in a monthly Auto Crime Intelligence Meeting to share information and strategies. Notably, they dismantled a \$53 million catalytic converter theft ring, recovering stolen vehicles, firearms, and other assets.

GENERAL INVESTIGATIVE UNIT

Four detectives investigate burglaries, thefts, arson, fraud, and criminal mischief. Recent successes include apprehending offenders involved in multiple residential burglaries and two separate armed carjacking cases.

SPECIAL VICTIMS UNIT (SVU)

Five detectives investigate sensitive cases involving child abuse/neglect, sex crimes, elderly abuse/neglect, and missing juveniles. They are also members of the Internet Crimes Against Children Task Force, combatting online child exploitation. Their work led to the arrest of an individual who exposed himself on multiple occasions and contributed to a federal investigation resulting in charges against an adult for sexual exploitation of a minor.

HOMICIDE UNIT

Three detectives investigate homicides, suicides, unattended deaths, robberies, assaults, domestic violence, cold cases, and missing adults. In 2024, the unit successfully investigated eight homicide cases, securing arrests or arrest warrants in every instance, even when cases crossed state lines. Demonstrating their commitment to justice, they also solved a 1986 cold case murder, bringing closure to a decades-old crime.

SCHOOL RESOURCE OFFICER

The Youth Service Unit plays a vital role in the school environment by developing excellent relationships with students and school staff. School resource officers continue to provide a safe and secure environment for students and faculty through continuous training. As behavioral issues continue to be a constant challenge, the school resource officer's rapport with the school community encourages students to come forward so that these issues can be resolved. Traffic complaints were addressed collectively by the school resource officers, motor officers, and school administration.

PAL

The Miramar Police Athletic League (PAL) continues its mission of building character and self-esteem in the community's youth, fostering positive relationships that promote good citizenship through all programs, and law enforcement involvement within the community in a different role. PAL facilitates its mission through the mentoring program consisting of 25 youth and sports programs such as basketball and soccer leagues. PAL, in partnership with the department's school resource officers, operate a summer camp program called "Hangin' with 5-O". During this free five-week camp, 50 at-risk youth can interact with the police officers in a non-threatening environment. The camp provides kids the opportunity

for recreation, community service, and fieldtrips. PAL raises money through fundraising events to keep registration costs low and affordable for everyone. These fundraising events are held throughout the year, include concession stand sales, a golf tournament, and donations. The PAL mentoring program is an ongoing success. The program has proven to be effective and currently has approximately 25 mentors in the program.

VICTIM SERVICES UNIT

The Victim Services Unit is led by a Victim Advocate Program Coordinator and includes an Advocate II, support staff, and volunteers. The addition of an Advocate II has allowed the program to expand its reach, ensuring that families who might not have received services now benefit from support. In 2024, the Victim Services Unit assisted 1,056 individuals who were victims of crime or experienced domestic disturbances that, while not reaching the level of victimization, were still concerning. The advocates engaged in various community outreach activities, participating in events such as National Crime Victims' Rights Week, National Sexual Assault Awareness Month, and National Domestic Violence Awareness Month. Additionally, the Victim Services staff collaborated with several community organizations to protect victims' rights and provided training for college-level interns, newly promoted sergeants, and detectives on victim services. The department was also awarded the Victims of Crime Act (VOCA) grant for the fiscal year 2024-2025, enabling them to continue prioritizing and enhancing services for crime victims.

SWAT TEAM

In all critical situations, the protection of human life is the Miramar Police Departments top priority. Whenever possible, the department will attempt to resolve critical situations through communication and negotiation. However, the department recognizes that the protection of human life also requires operational development, readiness and ability to respond to critical situations accordingly. The mission of our SWAT Team is to provide a highly trained and skilled special weapons and tactical team as an additional resource for responding to and handling critical situations (i.e. barricaded subjects, hostage situations, snipers, terrorist acts, suicide resolutions, high-risk searches, arrest warrants, dignitary protection, and any other unusual crisis situation). To enhance service to our community, the Miramar SWAT Team established a Rapid Response Team (RTT) consisting of seven operators and one medic, designed for swift and efficient deployment. This year the Miramar Swat Team conducted 24 training sessions.

CRISIS NEGOTIATION TEAM

The Crisis Negotiation Team (CNT) is dedicated to peacefully resolving critical incidents through communication, de-escalation, and skilled negotiation tactics. The team responds to barricaded subjects, hostage situations, SWAT warrants, and incidents involving individuals in crisis. In 2024, CNT maintained a 100% success rate, ensuring safe outcomes for all involved. The team's dedication to excellence is reinforced by monthly training sessions and advanced specialized courses, which keep members sharp and adaptable to evolving negotiation strategies. This commitment emphasizes CNT'S mission to resolve high-stakes situations with professionalism, empathy, and compassion.

DIVE TEAM

In 2024, the Miramar Police Dive Team successfully conducted six specialized training sessions, honing skills in underwater crime scene preservation, search patterns, light vehicle recovery, emergency drills, IDARS test, and others. Their operational achievements included the recovery of six deceased individuals.

PROPERTY & EVIDENCE UNIT

During the year 2024, a total of 6,150 items were entered into the Evidence Management System, EvidenceOnQ. The Evidence Techs returned 665 items to their rightful owner and/or next of kin and 4,884 items were physically destroyed in a purge of general property and evidence.

The Property Unit destroyed 1,500 narcotics items: approximately 1,794.401 pounds of cannabis to include cannabis plants, stems, seeds, and edibles; approximately 74.036 pounds of cocaine; 40.605 grams of heroin; 22 grams of meth; and approximately 3,751.53 pills.

The Property Unit surrendered 90 firearms to the Broward Sheriff's Office for destruction. One thousand six hundred and sixty (1,660) rounds of ammunition and 83 various magazines were surrendered to the Broward Sheriff's Office Department of Preparedness & Response for destruction.

A total of \$73,364.30 was deposited into the City of Miramar confiscated monies, Law Enforcement Trust Fund Account.

Mandatory training this year consisted of Workplace Ethics Compliance, Workplace Violence Compliance and Workplace Harassment Compliance.

TRAINING UNIT

The Miramar Training Unit is dedicated to developing the skills, knowledge, and service delivery of sworn officers and professional staff to ensure the department has the most professional staff tending to the community's needs.

In 2024, the Training Unit processed 509 training requests. Those class registrations translate into approximately 9,262 hours of career development training received by personnel. The Training Unit is also tasked with providing additional in-house training, both within the classroom and on the department's own firearms range.

The Training Unit conducted, hosted, or facilitated approximately 10,352 personnel hours of training broken down as follows:

In Service Training: 5,730

New Hire Training: 3,600

New Sergeant Training: 300

Specialized Training: 209

Range Training: 513



POLICE LINE DO NOT CROSS

CRIME SCENE UNIT

The Crime Scene Unit is responsible for the collection, preservation, and documentation of evidence from crime scenes. This includes physical evidence such as fingerprints, DNA swabs, and weapons. The unit works closely with, detectives, and other agencies to ensure a thorough and professional approach to each case.

The Miramar Crime Scene Unit processed 659 crime scenes, which is a 21% decrease compared with last year's total of 836 crime scenes. The Crime Scene Unit saw a decrease due to a staffing shortage and handling less calls. Eight homicide scenes were processed. During 2024, the unit achieved 23 AFIS latent fingerprint hits, and 13 CODIS DNA hits. The DNA hits were from armed robberies, aggravated assault, possession of a firearm with an obliterated serial number, vehicle, and residential burglaries. The Crime Scene Unit assisted the Criminal Investigations Division with test firing firearms for the BrassTRAX examination of spent casings to be examined by ATF (Bureau of Alcohol, Tobacco, Firearms and Explosives). Evidence from ShotSpotter investigations and in-house test firing were assigned to the Crime Scene Unit to be examined by ATF. This resulted with 34 NIBIN (National Integrated Ballistic Information Network) firearm hits.

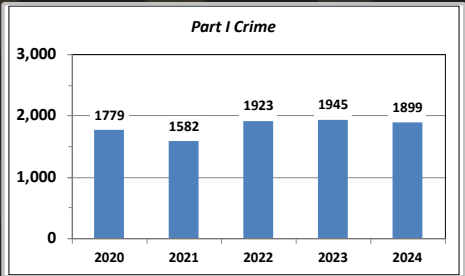
The CSU's work has helped secure critical evidence that supported successful prosecutions and the resolution of both violent and non-violent crimes. The Crime Scene Unit presented crime scene presentations for the Citizens Police Academy, HOLA Citizens Police Academy and numerous local school career days. The unit photographed new Police Officers and the Employee Recognition Awards. The Police Promotional Ceremony, Swearing-in of new Police Officers, retirement presentations, Volunteer appreciation luncheon, Polar Express, and the Children's Santa event were also photographed by the Crime Scene Unit. The Crime Scene Unit assisted with two Funds for Guns Buy Back events and obtained 73 firearms. These firearms were checked for stolen/ wanted in teletype and test fired. In total 70 firearms were sent for destruction.

The Crime Scene Unit attended trainings in Aquatic Death Investigations, Retroreflective Surfaces at Night Photography, Crime Scene Investigation and Fingerprint Techniques and Digital Forensics training. The unit attended various FDIAl Regional free local trainings in Crime Scene Photography, Crime Scene Sketching, and Report Writing. Two Crime Scene Investigators became re-certified as Crime Scene Investigators with the International Association for Identification. One of the Crime Scene Investigators became a Big Brother/Big Sister Mentor. A total of 187 fingerprinting services for residents and non-residents were completed at the East District Sub- Station by the Crime Scene Unit.

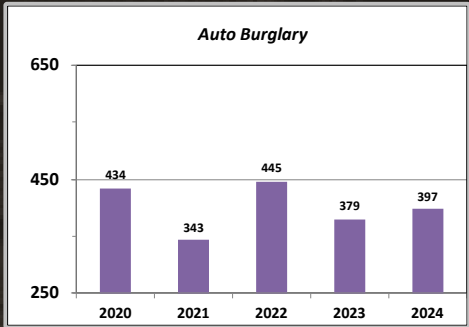
The Crime Scene Unit remains committed to providing the highest level of forensic service to the community. Through diligent work, dedication, and a focus on continuous improvement, the unit has successfully contributed to solving crimes and ensuring justice. With a strong focus on continued improvement and efficiency we are confident that the crime scene unit will maintain its high level of performance in the coming years.



2024 MIRAMAR POLICE STATS



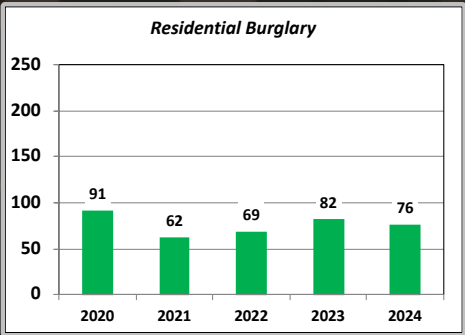
Part I Crime



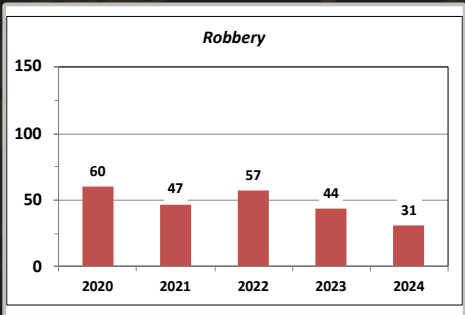
Auto Burglary

Disclaimer:

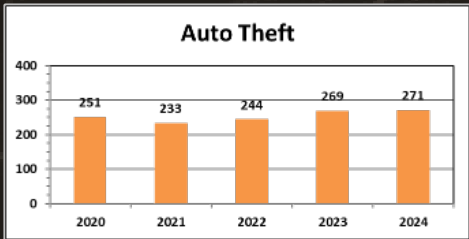
- 1. For information use only. Internal statistics are based on UCR hierarchical standards. Official NIBRS statistics can be found through FDLE, the FBI Crime Data Explorer website.
- 2. This report reflects incidents that are current in the records management system at the time the report was generated. Data shown is subject to change.



Residential Burglary



Robbery



Auto Theft

Disclaimer:

For information use only. Internal statistics are based on UCR hierarchical standards. Official NIBRS statistics can be found through FDLE, the FBI Crime Data Explorer website.



Commander
Tonia Thompson

SUPPORT SERVICES BUREAU

The Support Services Bureau is managed by Commander Tonia Thompson. This bureau provides administrative and operational support to the police department. The Bureau is responsible for the Records Unit, Communications Unit, Fiscal Property Unit, Logistics/Fleet, and the Volunteer Program.

RECORDS UNIT

The Records Unit is responsible for the collection and distribution of police reports, accident reports and other documents generated by the Miramar Police Department. On a daily basis, Records personnel assist dozens of citizens, police officers, state attorneys and the courts with their requests via phone, email, or walk-ins. The unit collects all monies paid for public records requests, background checks, photographs, police, and accident reports. In addition, all Records personnel act as court liaisons. They accept and serve subpoenas, collect and distribute arrest packets to the appropriate courts and transmit traffic citations to the state, as well as serve as a connecting link between the state attorneys and officers.

Records Unit 2024

Calls for Service	89,552
Incidents/Field Interview/K-9 Reports Entered	11,881
Crashes Entered	2,909
Citations Entered	7,047

The Records Unit performed at top levels without interruption and serviced over 5,530 requests for copies of police reports, collected \$24,987 in fees, accepted and processed 9,059 subpoenas, and transcribed 937 statements.

FISCAL/PROPERTY UNIT

The Fiscal/Property Unit is responsible for the fiscal operations of the police department. This involves procuring goods and services for the department, preparing and maintaining the budget, and processing payments to the vendors for goods and services. The Fiscal/Property Unit also serves as the quartermaster for the police department, issuing physical property such as uniforms, equipment, and supplies as needed. The Fiscal/Property Unit also manages the off-duty details for the department.

LOGISTICS/FLEET

The Logistics/Fleet Unit manages the maintenance of the department's fleet of over 300 vehicles, as well as the three buildings the Department staff occupy. The unit conducts meetings with vendors and staff to determine the appropriate goods and services needed to ensure smooth operations of the department's fleet and buildings.

COMMUNICATIONS UNIT

The Communications Unit provides 24 hour a day, 365 days a year of support to our community and law enforcement professionals. The six communications officers and one validations clerk are responsible for fielding all incoming calls to the department, whether the caller is requesting non-emergency assistance or needs general information. The unit provides each caller with an exceptional customer service experience and ensures all police department personnel have the proper level of security training and that all mandatory certifications are current. The communications staff works closely with both the Field Operations Bureau and the Special Operations Bureau providing crucial, real-time information on persons, vehicles, weapons, etc., as the safety of our officers and the community they serve is of the utmost importance.

Communications Unit 2024

Teletype entries/ cancellations	1582
FCIC/NCIC certifications	149
Incoming calls	60,862

VOLUNTEERS IN POLICING

The mission of Volunteers in Policing is to provide volunteer assistance to Miramar Police Department and citizens living within the city to improve their quality of life. Volunteers dedicate their time and previous work experience to support the various functions of the Police Department's operations. Our volunteers work hand in hand with police personnel to assist with essential duties, i.e., Code Rangers / road patrol, Clerical/ Reception, Fingerprinting, Citizens on Patrol, data entry and filing assistance. As of December 2024, we had a total of 20 volunteers. This includes Citizens on Patrol Drivers, Clerical, Chaplains, and members of the Police Foundation Board.

Volunteers 2024

Citizens on Patrol Drivers	1
Clerical	6
Code Ranger	1
Maintenance Helper	1
AARP aide	
Chaplains	4
Police Foundation Board	7





Commander
Ricardo Collins

CODE COMPLIANCE DIVISION

The Code Compliance Division is led by Commander Ricardo Collings. This Division is committed to preserving the aesthetics of our wonderful city, making it an enjoyable place to live, work, and play. We owe our success to our most valuable stakeholders, the Miramar residents and business owners, who take great pride in their respective communities and have been a force multiplier to achieve the ultimate goal of “voluntary compliance”. Code Compliance has launched the Abandoned Property Ordinance which allows the registrants to register their vacant properties. The guide to registering is provided through the Code Compliance Quick Links website. Miramar is a Smart City, and we will continue to explore new trends and technologies to bring about the positive change that our residents and business citizens deserve.

2024 Code Compliance Summary

Code Compliance Cases Handled	6,869
Code Compliance Complaints Received	2,456
Magistrate Fines Imposed	\$3,142,405.20
Magistrate Fines Collected	\$214,153.64
Lien Requests Funds Collected	\$169,500.00
Alarm Charges Received	\$51,800.00
Magistrate cases for 2024	1,210
Code Compliance Total Collected For Year 2024	\$435,453.64

AWARDS, RETIREMENTS & PROMOTIONS 2024





AWARDS, RETIREMENTS & PROMOTIONS 2024

MIRAMAR POLICE DEPARTMENT AWARDS	TITLE & NAME OF RECIPIENT
Employee of the Quarter Jan - March	Police Social Worker Saran Earle-Cunningham
Employee of the Quarter April - June	Crime Analyst Allison Barrett
Employee of the Quarter April - June	Senior PIO Manager Tania Ordaz
Employee of the Quarter July - September	Communications Supervisor Helen Edwards
Employee of the Quarter October -December	Senior Public Affairs Specialist Oona Hall
Officer of the Quarter Jan - March	Officer Raul Gomez, Jr.
Officer of the Quarter April - June	Detective Danny Smith
Officer of the Quarter April - June	Officer George Richardson
Officer of the Quarter July - September	Officer Nojah Link
Officer of the Quarter October -December	K9 Officer Xavier Osorio
Officer of the Year 2024	Sergeant Christopher Dang
Employee of the Year 2024	IT Manager Sean MacDonald
ADMINISTRATIVE EXCELLENCE AWARD	
October - December 2024	Sergeant Christopher Dang
Administrative Excellence Award	IT Manager Sean MacDonald
COMMUNITY INVOLVEMENT AWARDS	
April - June 2024	
Community Involvement Awards - Backgrounds Unit	Sergeant Marc St Fort
Recruitment & Background Unit	Detective Yessenia Diaz
Recruitment & Background Unit	Officer Aimee Milch
Recruitment & Background Unit	Officer Vanessa Freyre
Recruitment & Background Unit	Detective Ashley Abreu
Community Involvement Award - Green Charlie	Officer Jermaine Rose
Green Bravo Unit	Officer Anthony Quintana
White Alpha Unit	Officer Ludna Pierre-Louis
White Alpha Unit	Officer Jeron Hutchinson
DISTINGUISHED SERVICE AWARDS	
April - June 2024	
Distinguished Service Award	Officer Jeffery English
PATROL EXCELLENCE AWARDS	
October - December 2024	
Patrol Excellence Award	Officer Michael Lee

EXCELLENT POLICE SERVICE AWARDS	
January - March 2024	
Excellent Police Service Award	Officer Raul Gomez, Jr.
JULY - SEPTEMBER 2024	
Excellent Police Service Award	Officer Tony Egues
October - December 2024	
Excellent Police Service Award	K9 Officer Xavier Osorio
LIFE SAVING AWARDS	
January - March 2024	
Life Saving Award	Sergeant Frank Delgaudio
Life Saving Award	Officer Bryan Calzado
Life Saving Award	Officer Jessica Amengor
Life Saving Award	Officer Julio Victoria Lopez
	Officer Andrew May
April - June 2024	
Life Saving Award Field Training Unit	Officer Luis Valesco
Life Saving Award Green Charlie Platoon	Officer Andrew May
October - December 2024	
Life Saving Award White Alpha Unit	Sergeant Michael Black
Life Saving Award White Alpha Unit	Officer Lonnie Nix
Life Saving Award White Alpha Unit	Officer Bryan Sagastume
Life Saving Award White Alpha Unit	Officer Dexter Stuart
Life Saving Award White Alpha Unit	Officer Maykel Hidalgo-Alvarez
Life Saving Award White Alpha Unit	Officer Myles Smith
Life Saving Award White Alpha Unit	Officer Yadira Guterrez
Life Saving Award White Alpha Unit	Officer Brandon Rivera
Life Saving Award White Alpha Unit	Officer Damion Castellanos
LONGEVITY AWARDS	
25 Years Awards	
Longevity Award	Police Administrative Tech Lisa Ford
20 Years Awards	
Longevity Award	Sergeant Brent Steffan
	Officer Tait Thomas
	Officer Jason Chen
	Officer Damaso Espiritusanto
	Officer Kimberly Potano
	Crime Scene Technician Liza Cruz
PATROL EXCELLENCE AWARDS	
April - June 2024	
Patrol Excellence Award - White Alpha Platoon	Officer Eric Gomez
Patrol Excellence Award - White Alpha Platoon	Officer Tyree Omoruyi
Patrol Excellence Award - White Alpha Platoon	Officer Daniel Gonzalez



AWARDS, RETIREMENTS & PROMOTIONS 2024

PATROL EXCELLENCE AWARDS	
July - September 2024	
Patrol Excellence Award - White Alpha Platoon	Officer Marcus Mariner
Patrol Excellence Award - White Alpha Platoon	Officer Michael De Los Rios
Patrol Excellence Award - White Alpha Platoon	Officer Lonnie Nix
Patrol Excellence Award - White Alpha Platoon	FTO Damian Castellanos
Patrol Excellence Award - White Alpha Platoon	Officer Karl Jackson
Patrol Excellence Award - White Alpha Platoon	Officer Daniel Gonzalez
Patrol Excellence Award - White Alpha Platoon	Officer Ludna Pierre-Louis
Patrol Excellence Award - White Alpha Platoon	Officer Eric Gomez
Patrol Excellence Award - White Alpha Platoon	Officer Joseph Galeano
Patrol Excellence Award - White Alpha Platoon	Officer Francisco Martin
Patrol Excellence Award Green Alpha Platoon	Officer Natasha Torres
Patrol Excellence Award Green Alpha Platoon	Officer Dexter Stuart
Patrol Excellence Award Green Alpha Platoon	Officer Matthew Cabral
Patrol Excellence Award Green Alpha Platoon	Sergeant Frank DeFalco, Jr.
Patrol Excellence Award Green Alpha Platoon	FTO Andrew Williams
Patrol Excellence Award Green Alpha Platoon	Officer Noel Wilky
Patrol Excellence Award Green Alpha Platoon	Officer Eugenio Montero
Patrol Excellence Award Green Alpha Platoon	Officer Luby Garcia
Patrol Excellence Award Green Alpha Platoon	Officer Alfred Hernandez
Patrol Excellence Award Green Alpha Platoon	Officer Orlando Marrero
Patrol Excellence Award Green Alpha Platoon	Officer Stiven Duque
Patrol Excellence Award Green Alpha Platoon	Officer George Richardson
Patrol Excellence Award Green Alpha Platoon	CSA Jonel Graham
Patrol Excellence Award Green Charlie Platoon	Officer Jeffrey Brennan
Patrol Excellence Award Green Charlie Platoon	Officer Elisa Romero
Patrol Excellence Award Green Charlie Platoon	Officer Christian Dormilus
Patrol Excellence Award Green Charlie Platoon	FTO Bryan Sagastume
Patrol Excellence Award Green Charlie Platoon	Officer Maykel Hidalgo-Alvarez
Patrol Excellence Award Green Charlie Platoon	Officer Jeffrey English
Patrol Excellence Award Green Charlie Platoon	Officer Andrew May
Patrol Excellence Award Green Charlie Platoon	Officer Kester Gonzalez

Patrol Excellence Award Green Charlie Platoon	FTO Yadira Gutierrez
Patrol Excellence Award Green Charlie Platoon	FTO Louis Valesco
Patrol Excellence Award Green Charlie Platoon	Officer Bernard Carr
Patrol Excellence Award Green Charlie Platoon	Officer Myles Smith
Patrol Excellence Award - PST Unit	Officer Wayne Lloyd
Patrol Excellence Award - PST Unit	Officer Joshua Reynolds
Patrol Excellence Award - PST Unit	Officer Raul Gomez, Jr.
Patrol Excellence Award - K-9 Unit	Officer Heidy Arias
Patrol Excellence Award - K-9 Unit	Officer Edel Esponda
Patrol Excellence Award - K-9 Unit	Officer Xavier Osorio
Patrol Excellence Award - K-9 Unit	Officer Brandon DeJesus
Patrol Excellence Award - CID	Detective Susan Smith
Patrol Excellence Award - CID	Detective Pedro Interian
Patrol Excellence Award - CID	Detective Sean McAuley
Patrol Excellence Award - Crime Scene	Crime Scene Supervisor Michael Kelly
Patrol Excellence Award - Crime Scene	Crime Scene Technician Tara Carroll
UNIT CITATION AWARDS	
January - March 2024	
Professional Compliance Unit	Detective Yessenia Diaz
Professional Compliance Unit	Detective Vanessa Freyre
Professional Compliance Unit	Detective Ashley Abreu
Professional Compliance Unit	Detective Marc St fort
April - June 2023	
Unit Citation - Criminal Investigative Division	Sergeant Byron Foch
Unit Citation - Criminal Investigative Division	Sergeant Anthony Pacetti
Unit Citation - Criminal Investigative Division	Detective Pedro Interian
Unit Citation - Criminal Investigative Division	Detective Jonathan Zeller
Unit Citation - Criminal Investigative Division	Detective Ashley Abreu
Unit Citation - Criminal Investigative Division	Detective Jerome Bowerbank
Unit Citation - Criminal Investigative Division	Detective Christopher Smith
Unit Citation - Criminal Investigative Division	Detective Neville Campbell
Unit Citation - Criminal Investigative Division	Detective Michael Bourst
Unit Citation - Criminal Investigative Division	Detective Susan Smith
Unit Citation - Criminal Investigative Division	Detective Mark Moretti
Unit Citation - Criminal Investigative Division	Detective Ernest Woods
Unit Citation - Criminal Investigative Division	Detective Spencer Girard
Unit Citation - Criminal Investigative Division	Detective Jared Bloom
Unit Citation - Criminal Investigative Division	Detective Jason Fox
Unit Citation - Criminal Investigative Division	Detective Tait Thomas
Unit Citation - Field Training Officer Unit	FTO Patrick Murphy
Unit Citation - Field Training Officer Unit	FTO Damaso Espiritusanto
Unit Citation - Field Training Officer Unit	FTO Alfred Hernandez
Unit Citation - Field Training Officer Unit	FTO Antoinette Eman
Unit Citation - Field Training Officer Unit	FTO Jessica Amengor



AWARDS, RETIREMENTS & PROMOTIONS 2024

UNIT CITATION AWARDS	
Unit Citation - Field Training Officer Unit	FTO Gary Bolt
Unit Citation - Field Training Officer Unit	FTO Joshua Gabriel
Unit Citation - Field Training Officer Unit	FTO Michael Lee
Unit Citation - Field Training Officer Unit	FTO Damian Castellanos
Unit Citation - Field Training Officer Unit	FTO Tyree Omoruyi
Unit Citation - Field Training Officer Unit	FTO Browel Munoz
Unit Citation - Field Training Officer Unit	FTO Joshua Balogh
Unit Citation - Field Training Officer Unit	FTO Javier Liens
Unit Citation - Field Training Officer Unit	FTO Durrell Laing
Unit Citation - Field Training Officer Unit	FTO Jeffrey Brennan
Unit Citation - Field Training Officer Unit	FTO Bryan Sagastume
Unit Citation - Field Training Officer Unit	FTO Yadira Gutierrez
Unit Citation - Field Training Officer Unit	FTO Luis Valesco
Unit Citation - Field Training Officer Unit	FTO Andrew Williams
Unit Citation - Field Training Officer Unit	FTO Michael Durney
Unit Citation - Field Training Officer Unit	FTO Adrian Spence
Unit Citation - Field Training Officer Unit	FTO Isa Colquhoun
Unit Citation - Field Training Officer Unit	FTO Jonel Graham
Strategic Investigations Division	Detective Daniel Hansman
Strategic Investigations Division	Detective Erik Conway
Strategic Investigations Division	Detective Neville Campbell
Strategic Investigations Division	Detective Jared Bloom
Strategic Investigations Division	Detective Jason Fox
Strategic Investigations Division	Detective Michael Bourst
OCTOBER - DECEMBER 2024	Sergeant Frank Defalco, jr.
Unit Citation - Green Bravo & Green Charlie	Officer Myles Smith
Unit Citation - Green Bravo & Green Charlie	Officer Yadira Guterrez
Unit Citation - Green Bravo & Green Charlie	Officer Andrew May
Unit Citation - Green Bravo & Green Charlie	Officer Orlando Marrero
Unit Citation - Green Bravo & Green Charlie	Officer Luby Garcia
Unit Citation - Green Bravo & Green Charlie	Officer Jermaine Rose
Unit Citation - Green Bravo & Green Charlie	Officer Luis Velasco

UNIT CITATION AWARDS	
Unit Citation - Green Bravo & Green Charlie	Officer Nicholas Hylton
Unit Citation - Green Bravo & Green Charlie	Officer Elisa Romero
Unit Citation - Green Bravo & Green Charlie	Officer Jeffrey Brennan
Unit Citation - Green Bravo & Green Charlie	Officer Andrew Williams
Unit Citation - Green Bravo & Green Charlie	Officer George Richardson
Unit Citation - Green Bravo & Green Charlie	Officer Matthew Cabral
Unit Citation - Green Bravo & Green Charlie	Officer Vegory Dulix
Unit Citation - Green Bravo & Green Charlie	Officer Stiven Duque
Unit Citation - Green Bravo & Green Charlie	Sergeant Michael Black
Recruitment & Background Unit	Sergeant Marc St Fort
Recruitment & Background Unit	Detective Yessenia Diaz
Recruitment & Background Unit	Officer Ashley Abreu
Recruitment & Background Unit	Officer Aimee Milch
Recruitment & Background Unit	Officer Vanessa Freyre
	Officer Sean McAuley
Homicide Unit	Detective Pedro Interian
Homicide Unit	Detective Mark Moretti
Homicide Unit	Detective Susan Smith
Green Alpha Unit	Sergeant Michael Black
Green Bravo Unit	Officer Lilian Velarde
Green Bravo Unit	Officer Durrell Laing
Green Charlie Unit	Officer Bryan Sagastume
Green Bravo Unit	Officer Javier Leins
Green Bravo Unit	Officer Browel Munoz
White Charlie Unit	Sergeant Vanina Yearwood
Green Charlie Unit	Sergeant Devarious Holloway
PROMOTIONS	Name of Promotee
9/23/2024	Deputy Chief Shakera Bucknor Ingram
9/23/2024	Assistant Chief Rachel Patters
9/23/2024	Assistant Chief Florinet Derac
9/23/2024	Major Jason Prigmore
9/23/2024	Major Mike Yopez
9/23/2024	Captain Jason Sorrell
9/23/2024	Captain Oscar Mendoza
9/23/2024	Captain Brittany Sera
9/23/2024	Captain Jehud Presume
9/23/2024	Sergeant Christopher Isenberg
9/23/2024	Sergeant Tiffany Roy
9/23/2024	Sergeant Jeffrey Gilbert
9/23/2024	Sergeant Marc St Fort
9/23/2024	Sergeant Devarious Holloway
9/23/2024	Sergeant Andrew Pedrero
9/23/2024	Sergeant James Fernandez



PROMOTIONS

	Name of Promotee
9/23/2024	Manager Lili Francis-Barton
9/23/2024	Supervisor Shannon Card

RETIREMENTS

	Name of Retiree
1/31/2024	Supervisor Caron Barnard
3/21/2024	PAT II Helen Williamson
3/21/2024	Detective Robert Fiumefreddo
3/31/2024	Deouty Chied Jose Sanchez
3/31/2024	Officer Ryan Shimpeno
5/15/2024	Deputy Chief James Dunkelberger
5/31/2024	Sergeant Franco Dillena
8/1/2024	Officer Troy Montgomery
8/5/2024	PIO Manager Tania Ordaz
8/24/2024	Detective Nikki Fletcher
9/3/2024	Detective Michael Kimkowski
10/31/2024	Detective Christopher Smith
10/31/2024	Detective William Guillou
11/20/2024	Supervisor Nilka Smith
12/4/2024	Officer Robert Bermudez
12/12/2024	Detective Mark Moretti

AWARDS FROM OTHER AGENCIES

Florida Crime Prevention Association Police Officer of the Year	FPCA Officer Yessenia Diaz
FBI TFO of the Year	Detective Carlos Villalona
Florida Crime Prevention Association Practitioner of the Year	Officer Yessenia Diaz

POLICE BUDGET HIGHLIGHTS

Expenditures	FY22 (actual)	FY23 (revised)	FY24 (proposed)
Budget	57,754,892	59,639,095	63,838,719
Office of the Chief	3,854,403	4,317,950	4,399,100
Community Oriented Policing	28,096,385	28,469,862	30,862,069
Specialized Support	9,225,603	9,096,850	9,855,400
Code Compliance	2,023,812	2,258,500	2,290,600
Criminal Investigations	5,428,916	6,038,050	6,324,000
Property & Evidence	1,033,262	1,035,150	1,054,550
Strategic Investigations	3,635,600	3,879,600	3,965,000
Police Support Services	4,456,911	4,563,133	5,088,000
Above Base Request	FY24		
Training General & Tuition	100,000		
Reimbursement			
(5) Police Officer Positions	620,259		
Reserve Officer Program	75,600		
Total	795,859		

FY24 Projects/Goals

- Change outdated radios with acquired grant funds \$500,000 (match fund)
- Acquire 133 new leased vehicles
- Secure grant to hire 30 additional new officers
- Fill patrol minimum staffing
- Reduce overtime by minimizing unplanned/ unbudgeted special events
- Acquire social worker interns from Barry University
- Develop recruitment/marketing strategies
- Implement cost savings initiatives by:
- Limiting holiday enforcement operation
- Reserve Officer Program
- Recruitment strategies to enhance hiring
- Implementing modified training schedules
- Enforcing holiday off days
- Department reorganization to increase utilization of specialized units (i.e. CRO, traffic unit, PRIME, SRO, detectives, personnel & recruitment)

POSITIONS BY PROGRAM

